CIPS Saskatchewan

Annual Report
2020 – 2021
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CIPS Saskatchewan is the only legislated association for IT professionals in the province. Since 1958, CIPS has helped strengthen the Canadian IT industry by establishing standards and sharing best practices for the benefit of individual IT professionals and the sector as a whole. Together, Canada’s provincial societies represent thousands of members across the country. CIPS provides and coordinates vital services and programs for its members, including:

- networking opportunities
- professional IT designation certification programs (I.S.P. and ITCP)
- accreditation for IT post-secondary programs
- a niche IT job board
- a voice to government
- representation of Canadian IT professionals on the international forum
- facilitation of on-going professional development
- safeguarding of the public interest

CIPS CODE OF ETHICS AND PROFESSIONAL CONDUCT

As demand for professional IT services continues to grow around the world, IT practitioners need to command the confidence and respect of the public. Therefore, IT professionals must establish and maintain a reputation for both integrity and competence.

The CIPS Code of Ethics and Professional Conduct was developed to establish ethical and enforceable standards. The Code shows that CIPS has taken steps to ensure professionalism and integrity to protect the public interest.

You can learn more about the CIPS Code of Ethics and Professional Conduct at sk.cips.ca.

http://www.cips.ca/?q=system/files/coe-frame.pdf
MEET THE BOARD OF DIRECTORS

Trevor McDonald, I.S.P., ITCP
Past President

Trevor joined the CIPS Saskatchewan Board of Directors in 2015. Trevor began his career in IT after graduating from the University of Regina with a Computer Science degree in 1996. Trevor is a Senior IT Leader with extensive experience leading application development, IT infrastructure, and data centre teams. Currently SaskTel’s Director of IT Operations, Trevor has accountability for data centre, managed and cloud business services support. In addition to serving as Treasurer for CIPS Saskatchewan, Trevor is a volunteer member of the Saskatchewan Polytechnic Business Information Systems Program Advisory Committee. Trevor has held an I.S.P since 2005.

John Stevenson, I.S.P., ITCP
President
Chair, Professional Development Committee

John’s IT career started approximately 30 years ago, and he has been a member of CIPS for the majority of that time. He has worked with many great teams to deliver products and services in both the private and public sectors, and has been noted as bringing a strategic, results-oriented, team-based and innovative focus to the positions he has held and the teams he has lead. John has over 20 years of senior leadership experience (including Chief Technology Officer for the ministries of Justice and Corrections & Public Safety, and Manager of IT Operations for a Crown Corporation). His key areas of responsibility have included: working with executive and senior management to make sure their business vision, objectives and challenges are understood by the IT organization; the provision of leadership and technical advice to executive and senior management, He looks forward to contributing to the CIPS Board and to working to strengthen the IT profession and IT industry in Saskatchewan. John has a Bachelor of Science degree in Computer Science, an I.S.P./ ITCP designation, a PMP designation, is certified in change management, and believes in giving back to his community.

Thomas Richard Miles Boxall, I.S.P., ITCP
Vice President
Chair, Discipline Committee

All IT professionals are expected to follow the CIPS Code of Ethics and Professionalism, Thomas Boxall has made it a core element of his IT career. As a veteran of the Canadian Armed Forces, Thomas has always had a strong, team-focused work ethic, but when he joined CIPS in 2006, he added the IT Professionalism to this. This has allowed Thomas to be successful both with his projects and with the interactions he has had with his clients. Thomas strongly believes in
Shaun Herron, I.S.P., ITCP
Treasurer

Shaun joined the CIPS Saskatchewan Board of Directors in 2014 and has been a member of CIPS since 2005. Shaun has been working in the IT field for over 25 years all with the same company, ESTI Consulting Services. Shaun has performed a number of roles as a Consultant including System Management, System Architecture, System Analysis, and Project Management. Along with being an I.S.P, ITCP, Shaun is a Professional Project Manager (PMP), a Certified Computing Professional (CCP), an Enterprise Architect (TOGAF), ITIL certified, and PROSCI Certified in Change Management. In his time at ESTI, Shaun has seen the company grow from one employee and a Saskatchewan focus to over 40 employees and a national focus. Shaun has performed consulting engagements in all four Western Canadian provinces. Shaun enjoys working the CIPS Board and looks forward to strengthening CIPS Saskatchewan in the coming years.

Bev Gooding, I.S.P.,(ret.)
Registrar

In the early 70s, Bev started her IT career at a mining company in Thompson, Manitoba where she worked in the field for 10 years. In 1982, she moved to Regina and accepted a position with SGI where she worked for 32 years in various IT roles on many different systems which included auto, finance, reinsurance, claims, commercial lines, personal lines, and smaller supporting systems throughout the corporation; Bev retired in July 2014.

She started volunteering for CIPS Regina in 1991 when a prominent member convinced her that she could benefit her career in this unique organization. She served as a co-Program Director, finding speakers, venues and managing the details for monthly presentations. Bev also served as Vice-President, President, Chair of Spring Seminars and Regional Director for CIPS Regina, and also represented CIPS Regina at the national level in several roles. Bev was active on the committee to amalgamate CIPS Saskatoon and CIPS Regina into CIPS Saskatchewan. She was also on the committee to legislate the I.S.P. designation for the province as well. After CIPS Saskatchewan was established, Bev became the Registrar.

Bev reports that working for CIPS in different capacities provided opportunities to develop and enhance skills that helped her personally and in her professional position. She learned and was able to employee skills such as project management, working with volunteer staff, interviewing for appropriate presenters, assisting and directing others in their roles, learning nuances of dealing with government, and interacting with other CIPS sections and CIPS National.
John Winter, I.S.P.  
Secretary

John started his career in IT in 1991. He completed the Computer Information’s Systems Program at SIAST Palliser Campus in 1995. John has added a SANS GSEC (GIAC) and ISP to his professional designations.

He has worked for and with both Federal and Provincial government, Starting with Energy Mines & Resources (Application Specialist) and Search and Rescue Headquarters (System Administrator) in Ottawa and including many Provincial departments through TMC (Now Fujitsu), Highways, Municipal Government, SPMC and Casino Regina to name a few. Currently, John has been at SaskTel for over 19 years, most of it in IS Security as a Technical Analyst.

John also serves on a number of other boards in various roles including President, Vice President to member at large. Thus, he brings a variety of experience, enthusiasm to contribute to and help the CIPS SK Board accomplish their objectives and goals.

Doug Lawrence  
Public Appointed Director

Doug Lawrence is the founder of TalentC® a Human Resources solution provider focused on effective mentoring. Doug is an International Certified Mentor Practitioner (ICMP) and an International Certified Mentor Facilitator (ICMF). He has over 30 years of mentoring and leadership experience in federal, provincial and private sector environments and is recognized as a thought leader in the mentoring space. Doug authored the book entitled, “The Gift of Mentoring”.

Doug has worked with organizations to establish mentoring programs/mentoring cultures and provides one on one professional mentoring with people at all levels in an organization. Doug currently serves on a number of Boards locally and internationally.

Doug was instrumental in developing a curriculum to train people on how to become effective mentors. He has also created the International Certification for Mentors in partnership with Acquiro.

TalentC’s® Accredited Mentor Training Program was recently recognized in the 2016 Leadership Excellence Awards and was ranked in the top 10% in the Top Leadership Partner category at the Awards ceremony in Nashville, Tennessee.

Doug's passion is contagious. He is committed to helping organizations and people be successful and has dedicated his life to the mentoring of others.
Yashu Bither, I.S.P., ITCP
Chair, Professional Conduct

Yashu has been volunteering with the CIPS Saskatchewan board since 2008 and has lead CIPS Saskatchewan for development of the Professional Conduct Committee (PCC) portfolio. Yashu has 22 years of successful career that is built through hard work, continuous professional development and growth. Yashu developed strategic partnerships, tailored plans to meet business’s short term operational and long term strategic needs. He strongly believes in learning new ideas, networking, collaboration, building/maintaining relationships with clients, team members and stakeholders. On education side, he has earned Masters in Computer Science from University of Regina, Bachelor’s in Computer Engineering and several International acclaimed professional designations such as Project Management Professional (PMP), Certified Business Analyst Professional (CBAP), Information Systems Professional (ISP), Information Technology Certified Professional (ITCP), Professional Engineer (P.Eng.) and ProSci change management (ADKAR). Since 2016, Yashu is in a leadership role as the Director of Business Intelligence and Data Analytics at Ministry of Justice, Government of Saskatchewan. He is promoting Data Leadership, Business Analytics, Data Visualization and believe in sharing and learning from others.

Abhishek Saksena, I.S.P.

Abhishek Saksena joined the CIPS SK board of directors in 2020 and has been a certified since 2018. In the past he served on the Experience Review Committee and currently sits on the Mentorship committee as well as a Mentor. He has been working with EY for more than 9 years, prior to that he has worked at PricewaterhouseCoopers, Oracle, etc. He is a technology leader in enterprise resource planning with around 20 years of experience in program leadership, "big-picture" vision and technology roadmap, software vendor selection, business requirement & analysis, transformation using information systems and enterprise level integration. He has firsthand experience in project and product management, architectural design, and APIs definition.

He has extensively worked in Procure to Pay (PtP) and Order to Cash (OtC) business flows. He has collaborated with senior IT leadership, C-suits, and board of directors to align the IT strategy with the overall goals and objectives of the organizational transformation portfolio. He has deployed technology solutions with innovative vision and strategy. He has strong experience in managing a core team and functional development for implementation projects, solutions, and products as well as identifying risks, issues and developing mitigation plans.

He teams with technology professionals, and third-party strategic alliances to provide implementation of technology solutions. He has wide experience in leading teams of consultants both on-site and offshore. His areas of expertise include IT business case, vendor
Saskatchewan's IT Professionals
selection, requirement's gathering, gap analysis, solution designing, business mapping; leading system build, deployment, and act as business process subject matter resource (SMR).

Chima Michael Oleru I.S.P.

Michael (Chima) Oleru joined CIPS Saskatchewan in 2018, and has been a Board Member/Director since 2020, and currently sits on the Student Liaison Committee.

Michael has spent 18 years of his career as a technology subject matter expert across multiple domains spanning IT Operations, Web Content Management, Networking Engineering, Virtualization, DevOps, Cloud Solutions, Infrastructure and Architecture.

He has lead various Teams in areas such as IT Infrastructure & Operations, Cloud Architecture, Cloud Migrations, Future of Work, Digital Transformations, and Infrastructure/Application Modernization.

Michael holds a bachelor’s degree in Computer Science. He is certified in PRINCE2, ITIL, ISO27032LCM, and various vendor cloud provider & virtualization certifications. He is the first African Green Champion awarded by the U.S department of State. He holds an Associate Fellow award from the British Royal Commonwealth Society, a 2015 TechCamp Fellow and a member of the Australian Computer Society.

Having worked with people of different cultures and backgrounds, Michael has developed a robust set of skills to interact, communicate, and build healthy relationships that foster dignity, mutual respect and understanding.

Michael enjoys working on the CIPS SK Board and looks forward to strengthening CIPS Saskatchewan in the coming years.

Maria Galati, CAE
Executive Director

Maria Galati has been the CIPS Saskatchewan Executive Director since 2009. She brings to the role a strong combination of event management, sponsorship-building, and membership/volunteer management skills. Since joining CIPS Saskatchewan, Maria successfully acquired new sponsors and identified program partners. As the ED, Maria’s work supports both the CIPS’ board and membership. Maria attends most committee meetings and helps coordinate the needs of the committee chairs and other volunteers. Maria has obtained her designation of Certified Associate Executive.
I am pleased to present the financial statements for the period of July 1, 2020 to June 30, 2021. This fiscal year we had our financial statements reviewed and prepared by MNP with assistance from our bookkeeper, Goldene Mills. MNP was approved as a reviewer of the statements at the AGM last year.

CIPS Saskatchewan has posted a gain for the year of $28,318.00

Reasons for the continued performance include:

1. Increases in net membership revenue related to sustained international memberships due to CIPS certification requirements for Saskatchewan immigration applications.
2. An approximate 20% increase in membership Fees.
3. Continued management of expenses and expense consistency.
4. A 50% increase in corporate sponsorship.

CIPS Saskatchewan continues to maintain a healthy asset balance with $204,428.00 in current assets. Our provincial chapter continues to make significant strides for CIPS by leveraging alternative membership sources such as the international and immigration communities. Investments into new programs and delivery mechanisms will be a high priority this coming year to ensure we maintain our new international memberships.

Our investments in professional development and engagement continue to be a focus for CIPS Saskatchewan. We continue to allocate resources to virtual events to ensure that we build our presence and maintain our commitment to learning.

I would like to thank our Board of Directors, Maria Galati, Executive Director and Goldene Mills our bookkeeper for their assistance this past year. I would also like to thank our President, John Stevenson, who leads our organization. Everyone’s dedication has been instrumental in ensuring our financial requirements have been met and the organization continues to thrive.

We have an excellent Board of Directors that has been together for many years and that has proven instrumental to the stability of CIPS Saskatchewan. The commitment from the Board of Directors to invest in marketing and refreshed programs will help position CIPS within the competitive landscape of Information Technology professional development. As a Board, we encourage everyone to join the team and volunteer. It is through the efforts of you and others that will see CIPS Saskatchewan into the future.
Secretary's Report
John Winter

The CIPS Saskatchewan Board met 4 times this past fiscal year, and the Executive Committee met 11 times. This year the Board was able to hold and keep their meetings using virtual tools like Teams and Zoom. The AGM’s and Board retreats were held virtual as well.

<table>
<thead>
<tr>
<th>Executive Meetings</th>
<th>Board Meetings</th>
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<tbody>
<tr>
<td>July, 2020</td>
<td>September 16, 2020</td>
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<tr>
<td>August 12, 2020</td>
<td>November 10, 2020</td>
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<tr>
<td>November 4, 2020</td>
<td>February 24, 2021</td>
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<tr>
<td>December 9, 2020</td>
<td>April 28, 2021</td>
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<tr>
<td>January 13, 2021</td>
<td>June 24, 2021</td>
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<tr>
<td>February 10, 2021</td>
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<tr>
<td>March 10, 2021</td>
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<tr>
<td>April 14, 2021</td>
<td></td>
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<tr>
<td>May 12, 2021</td>
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<tr>
<td>June 18, 2021</td>
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COMMITTEES’ REPORTS

Registrar’s Report
Beverley Gooding, I.S.P. (ret.)

Unfortunately, our membership declined 20% in the past fiscal year from July 1, 2020 to June 30, 2021. The most notable member types are the Non-Certified and the Candidate classifications.

We did have new members that joined but they did not outweigh the persons that left. This definitely is a trend that must be improved/rectified. COVID-19 more than likely still had an effect on the membership, especially due to the restrictions on entering the country. Many of the foreign members relinquished their designation as it seemed there was little opportunity to become employed if they we able to get into the country.

We now have 45.75% of members across Canada which is a decrease of 2.41% from last year. Alberta has 18.1% and Ontario has 14.15%. The remaining 7 provinces make up the other 22%. Some of the smaller provinces made slight gains in membership but the bigger provinces lost members in about the same proportion as Saskatchewan.

The following is the breakdown of the variance from year to year:

<table>
<thead>
<tr>
<th>Member Type</th>
<th>beginning of July 2020</th>
<th>end of June 2021</th>
<th>Difference</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certified</td>
<td>707</td>
<td>609</td>
<td>-98</td>
<td>@13.8%</td>
</tr>
<tr>
<td>Non-Certified</td>
<td>399</td>
<td>278</td>
<td>-121</td>
<td>@30.3%</td>
</tr>
<tr>
<td>Candidate</td>
<td>45</td>
<td>29</td>
<td>-16</td>
<td>@35.5%</td>
</tr>
<tr>
<td>Students</td>
<td>113</td>
<td>93</td>
<td>-20</td>
<td>@17/7%</td>
</tr>
<tr>
<td>Totals *</td>
<td>1264</td>
<td>1009</td>
<td>-255</td>
<td>@20.2%</td>
</tr>
</tbody>
</table>

*These numbers taken from the monthly status reports, takes into account dropped members as well as new members. Therefore yielding the net amount of members in each category.

Once again, our challenge remains to find ways to retain and increase our membership by providing value for all of our members. As the numbers show the biggest loss is in the non-certified class with the certified class close behind. Most of the lost members are from foreign countries. It is imperative to create programs that will engage and retain that specific group as well as the members Canada.
Committees’ Report

Professional Conduct Committee
Yashu Bither, Chair

The Professional Conduct Committee (PCC) investigates complaints received about members that indicate a violation of the CIPS Code of Ethics & professional misconduct. I am pleased to inform that to date we have not had any grievances filed against any CIPS Saskatchewan members. CIPS members are bound by a Code of Ethics and the Standards of Conduct that defines the IT profession and protects the public interest. Visit http://www.cips.ca for additional details.

We at CIPS Saskatchewan encourage you to come forward with any IT professional misconduct against a certified* or a regular member of CIPS Saskatchewan. For any inquiries or learn about next steps, please contact Saskatchewan@cips.ca.

*Source http://www.cips.ca/isp: The I.S.P. is legislated as a self-regulating designation in six provinces: British Columbia, Alberta, Saskatchewan, Ontario, New Brunswick and Nova Scotia. Other provinces are working toward similar legislation through their provincial government.

Discipline Committee
Thomas Richard Miles Boxall, Chair

The Discipline Committee is formed to handle disciplinary complaints and appeals under the regulations of the society. One key area of responsibility of this committee is to determine appropriate disciplinary action should a member breach our CIPS Code of Ethics and Professional Code of Conduct. The established discipline process follows the CIPS Saskatchewan Act and helps us govern our professional association within the province, ensuring our employers and business partners that CIPS Members and I.S.P. holders are held to the CIPS Code of Ethics and Professional Code of Conduct.

Within the last fiscal year, there were no complaints referred to the Discipline Committee from the Professional Conduct Committee, and thus no disciplinary action required. A review of the Discipline Process was conducted as part of an effort to keep the Discipline Committee current and capable to meet its obligations. No amendments or alterations were deemed necessary at this time.
Program Committee

Luncheon Meetings in Support of Advancing Professional Knowledge

This past year we successfully continued with hosting virtual sessions which included, technical and non technical. We held two half day sessions featuring keynote speakers and local experts.

*Velocity and Story Points*
Thomas Richard Miles Boxall, Business Metrics Analyst, SaskTel

*Are you getting enough fiber in your fiber-optic connection?*
Matthew Murray, Account Executive & Handsome Business Nerd, FlexNetworks

*AI Use Cases.* Chris Reece, Award Solutions

*Hands-on Workshop on Building Predictive Analytics Models using Data Science Lifecycle in Python*”
Alireza Manashty, Ph.D., Assistant Professor, Department of Computer Science, University of Regina,

Two half day session were held on Nov. 19, 2020 and January 21, 2021.

Keynote Speaker: Ed Limon, Digital Media Director & Creative Producer at Winged Whale Media

*Building Predictive Analytics Models using Data Science Lifecycle*
Alireza Manashty, Assistant Professor, Director, Data Science Laboratory, U of R

*How Business can Utilize and Deploy AI with Greater Ease*
Session Presenter: Pat Valente, SAS Canada

January 21, 2021  “AI – The Future IS Here”
Keynote Speaker: Maggie Greyson, Chief Futurist at Noemic, *Thinking like a Futurist*

*Bringing AI to New Economic Sectors.* Dr. Kevin Stanley, U of S

*How to Deploy Machine Learning Models.* Sean Milne, SaskTel

These luncheons provide members with the opportunity to hear from a broad range of speakers, as well as the opportunity to connect with others in the profession.

Members can greatly assist the on-going success of these luncheons/webinars by recommending speakers and topics that they would find to be of interest, and by attending the luncheons/webinars. Sometimes, the most interesting luncheons are those with topics that differ from one’s day-to-day responsibilities.
Report on Volunteers & Sponsors

Maria Galati
Executive Director

Volunteers’ Report

CIPS Saskatchewan's continued success has been due to the commitment of our volunteers. This past year, volunteers sat on various committees, including the programs, mentorship and the Professional Development Half Day Conference session. Most importantly, the volunteers also sit on the CIPS Saskatchewan Board and are responsible for managing the CIPS Saskatchewan business.

Currently our active committees are: Professional Development, Mentor and Student Liaison Committee. This year we saw a strong commitment from the student membership who participated in luncheons and organized a few programs. (Eligible student members are currently enrolled in the CIPS accredited programs from the University of Regina, University of Saskatchewan and SaskPolyTechnic).

We are always looking for volunteers, here’s your chance to share your time and knowledge and further the work of CIPS SK to not only our members, but the community. This is also your opportunity to network and gain valuable experience.

*Our sincere thanks to our volunteers for their time and ongoing commitment.*

Sponsorship Report

CIPS Saskatchewan would like to thank SaskTel for their continued support of the IT sector. This year we also welcomed back Horizon and our new sponsor, DASRO.

The CIPS Saskatchewan sponsors' continued support of the programs demonstrates their leadership in the IT community.

*Our thanks to our sponsors for their financial and in-kind support for both the luncheons and conference.*
THANKS TO OUR SPONSORS!

CIPS Saskatchewan sponsors’ continued financial support of the programs demonstrates their leadership in the IT community. This year our sponsors commitment ensured a successful event.

*Our thanks to our sponsors for their continued financial support.*

**Annual Platinum Sponsor**

![SaskTel](image1)

**Gold Sponsor**

![Horizon](image2)  &  ![Sas](image3)

**Diamond Sponsor**

![Dasro](image4)
Welcome and Introduction

John Stevenson welcomed everyone and introduced Lola Adesuyi, I.S.P. who has been invited to share her story with CIPS SK members and guests.

Lola Adesuyi, I.S.P., Saskatoon

Lola took the floor to outline her experience/journey in Canada and how CIPS has played a role/helped her.

Annual General Meeting

1.0  Confirm Quorum
The Registrar confirmed that quorum was achieved.

2.0  Meeting convened
Call meeting to order
Meeting convened at 12:18 p.m.

2.1  Motion to approve agenda as distributed.
Moved by: Janice Muir
Seconded by: Abhishek Saksena
None opposed
No abstainers
Motion passed

2.2.  Motion to approve minutes from 2018-2019 AGM
Moved by Yashu Bither.
Seconded by: Janice Muir
None opposed
No abstainers
Motion passed

3.  Officer’s Reports

3.1.  President’s Report
John Stevenson

CIPS Saskatchewan had another successful year, contributed to by our International memberships and believes the I.S.P. designation contributes to the success/draw.
Reviewed challenges that affected our plans for CIPS SK. Specifically referenced COVID and communication challenges for network. Kudos to those responsible for managing Infrastructure challenges and demand.

Switching to virtual events, we saw an increase in the number of attendees, and members were able login from anywhere in the world. A call for recommended suggestions for speakers and topics.

Although the in person conference was cancelled we were able to deliver two half day sessions featuring keynote speakers as well as local experts in their fields.

Lastly, CIPS Saskatchewan has been leading the way and working with CIPS National on how we are perceived and our branding. There is a marketing and branding in progress, recreation of the CIPS website to be more dynamic for CIPS, employers and a better communication vehicle for all concerned.

We are looking forward to continuing our work to improve the value of our society for our members.

3.2. Treasurer’s Report
Shaun Heron

Shaun reviewed the year end financials. This past year we did see a reduced revenue but also saw reduced expenses.

Projections look positive for our revenue and we can and look to leverage more with CIPS National in marketing and promotion of CIPS SK.

Motion to accept Financial Statements 2019-2020
Moved by Brian Heinz
Seconded by: Karen Gienow
Motion passed
None opposed
No abstainers
Motion passed

Questions or comments
- A suggestion was put forward that a review by an accountant firm was recommended. There would be a significant cost difference.

- The review fee could be as much as $3000.
Saskatchewan’s IT Professionals
Marvin Bandura is the outgoing reviewer.

Motion for MNP to conduct the year end review for the year end 2020-2021
Motion made by: Shaun Heron
Seconded by Janice Muir
Amended motion: Karen Gienow

None opposed
No abstainers
Motion passed

4. Election of Board Members
There are two new individuals who have submitted their nomination to join the board.
Abhishek Saksena, I.S.P.
Chima Michael Oleru I.S.P.
The nominees were provided an opportunity to introduce themselves.

4.1 Election of new members
Abhishek Saksena, I.S.P.
Chima Michael Oleru I.S.P.

John Stevenson motioned to elect Abhishek and Michael to the CIPS Saskatchewan Board.
John welcomes the new board members as Directors to the board.
All in favour
None opposed
No abstainers.
Motion passed.

4.2 Re-elect Board Members for another two-year term.

Thomas and John Winter voted to continue in their current roles in permanent, no longer acting for John W and Thomas.
Shaun Herron
Bev Gooding
John Stevenson
Yashu Bither
Thomas Boxall
Trevor McDonald

Motion to re-elect current board members by John S.
All in favour
None opposed
Saskatchewan's IT Professionals

No abstainers
Motion passed

Executive
Trevor McDonald, Past President
John Stevenson, President
Thomas Boxall, Vice President
Shaun Herron, Treasurer
Bev Gooding, Registrar
John Winter, Secretary

Directors
Yashu Bither
Doug Lawrence, Public Appointee
Abhishek Saksena
Michael Oleru

5. Recognition of all newly certified

The new I.S.P.s from July 1, 2019 – June 30, 2020 are:

- 136 new I.S.P.s
- 41% are I.S.P. across Canada

6. Other Business
No other business

7. Questions / Discussion from the floor
No Questions / discussion arising from the floor

8. Adjournment
John Stevenson thanked everyone for attending the virtual AGM, stay safe

Motion to Adjourn 2019-2020 AGM meeting at 1:00 PM
Motion made by: Abhishek Saksena

Date and time: October 15, 2020 at 1:00 PM
John Winter, Secretary
To the Members of Canadian Information Processing Society of Saskatchewan Inc.:

We have reviewed the accompanying financial statements of Canadian Information Processing Society of Saskatchewan Inc. that comprise the statement of financial position as at June 30, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner’s Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Canadian Information Processing Society of Saskatchewan Inc. as at June 30, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

The financial statements of Canadian Information Processing Society of Saskatchewan Inc. for the year ended June 30, 2020 were reviewed by Marv's Tid Bitz of Regina, Saskatchewan, Canada. Marv's Tid Bitz expressed an unmodified conclusion on those statements on September 1, 2020.

Regina, Saskatchewan

Chartered Professional Accountants
<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
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<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>238,995</td>
<td>129,757</td>
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<tr>
<td>Investments (Note 3)</td>
<td>-</td>
<td>65,000</td>
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<tr>
<td>Accounts receivable</td>
<td>10,374</td>
<td>9,341</td>
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<tr>
<td>Prepaid expenses</td>
<td>68,137</td>
<td>45,474</td>
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<tr>
<td></td>
<td>317,506</td>
<td>249,572</td>
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<tr>
<td>Capital assets (Note 4)</td>
<td>98</td>
<td>218</td>
</tr>
<tr>
<td></td>
<td>317,604</td>
<td>249,790</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accruals</td>
<td>6,239</td>
<td>250</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>106,937</td>
<td>73,430</td>
</tr>
<tr>
<td></td>
<td>113,176</td>
<td>73,680</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>204,428</td>
<td>176,110</td>
</tr>
<tr>
<td></td>
<td>317,604</td>
<td>249,790</td>
</tr>
</tbody>
</table>

Approved on behalf of the Board of Directors

Director

The accompanying notes are an integral part of these financial statements
# Canadian Information Processing Society of Saskatchewan Inc.
## Statement of Operations and Changes in Net Assets

*For the year ended June 30, 2021*

*(Unaudited)*

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
<th>(Restated)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Memberships</td>
<td>182,183</td>
<td>158,920</td>
<td></td>
</tr>
<tr>
<td>Sponsorship</td>
<td>4,500</td>
<td>3,000</td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td>2,277</td>
<td>17</td>
<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>-</td>
<td>3,220</td>
<td></td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>188,960</strong></td>
<td><strong>165,157</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership fees</td>
<td>115,461</td>
<td>106,969</td>
<td></td>
</tr>
<tr>
<td>Contracted services</td>
<td>28,261</td>
<td>40,384</td>
<td></td>
</tr>
<tr>
<td>Conferences</td>
<td>6,295</td>
<td>3,194</td>
<td></td>
</tr>
<tr>
<td>Professional fees</td>
<td>5,295</td>
<td>2,795</td>
<td></td>
</tr>
<tr>
<td>Advertising</td>
<td>1,942</td>
<td>587</td>
<td></td>
</tr>
<tr>
<td>Telephone</td>
<td>1,203</td>
<td>1,120</td>
<td></td>
</tr>
<tr>
<td>Office supplies</td>
<td>1,010</td>
<td>553</td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
<td>575</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Bank charges and interest</td>
<td>233</td>
<td>298</td>
<td></td>
</tr>
<tr>
<td>Postage</td>
<td>199</td>
<td>261</td>
<td></td>
</tr>
<tr>
<td>Amortization</td>
<td>120</td>
<td>267</td>
<td></td>
</tr>
<tr>
<td>Travel</td>
<td>48</td>
<td>240</td>
<td></td>
</tr>
<tr>
<td>Management fees</td>
<td>-</td>
<td>377</td>
<td></td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>-</td>
<td>125</td>
<td></td>
</tr>
<tr>
<td>Student Program</td>
<td>-</td>
<td>559</td>
<td></td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>160,642</strong></td>
<td><strong>158,229</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Excess of revenue over expenses</strong></td>
<td><strong>28,318</strong></td>
<td><strong>6,928</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Net assets beginning of year</strong></td>
<td><strong>176,110</strong></td>
<td><strong>169,182</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Net assets, end of year</strong></td>
<td><strong>204,428</strong></td>
<td><strong>176,110</strong></td>
<td></td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of these financial statements.
Canadian Information Processing Society of Saskatchewan Inc.
Statement of Cash Flows
For the year ended June 30, 2021
(Unaudited)

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cash provided by (used for) the following activities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operating</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excess of revenue over expenses</td>
<td>28,318</td>
<td>6,928</td>
</tr>
<tr>
<td>Amortization</td>
<td>120</td>
<td>267</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>28,438</td>
<td>7,195</td>
</tr>
<tr>
<td><strong>Changes in working capital accounts</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>(1,033)</td>
<td>(6,191)</td>
</tr>
<tr>
<td>Prepaid expenses and deposits</td>
<td>(22,663)</td>
<td>(45,474)</td>
</tr>
<tr>
<td>Accounts payable and accruals</td>
<td>5,989</td>
<td>(2,153)</td>
</tr>
<tr>
<td>Deferred contributions</td>
<td>33,507</td>
<td>73,430</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>44,238</td>
<td>26,807</td>
</tr>
<tr>
<td><strong>Investing</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proceeds on disposal of investment</td>
<td>65,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Increase in cash resources</strong></td>
<td>109,238</td>
<td>26,807</td>
</tr>
<tr>
<td>Cash resources, beginning of year</td>
<td>129,757</td>
<td>102,950</td>
</tr>
<tr>
<td><strong>Cash resources, end of year</strong></td>
<td>238,995</td>
<td>129,757</td>
</tr>
</tbody>
</table>

The accompanying notes are an integral part of these financial statements.
1. Incorporation and nature of the organization

Canadian Information Processing Society of Saskatchewan Inc. (the “Organization”) is incorporated under the Non-Profit Corporations Act of Saskatchewan. Under present legislation, no income taxes are payable on the reported income of such operations. The purpose of Canadian Information Processing Society of Saskatchewan Inc is to bring reliability and credibility to certified information and technology professionals, and to provide resources for these individuals through their memberships in the organization.

In March 2020 there was a global outbreak of COVID-19 (coronavirus), which has had a significant impact on businesses through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the Organization, as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada and include the following significant accounting policies:

**Cash and cash equivalents**

Cash and cash equivalents include balances with banks and short-term investments with maturities of three months or less.

**Capital assets**

Purchased capital assets are recorded at cost. Amortization is provided using the declining balance method at rates intended to amortize the cost of assets over their estimated useful lives.

<table>
<thead>
<tr>
<th>Asset</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer equipment</td>
<td>55 %</td>
</tr>
</tbody>
</table>

**Revenue recognition**

The Organization follows the deferral method of accounting for contributions. Membership fees are recognized on a straight-line basis over the term of the memberships. Sponsorship, fundraising and interest revenue is recognized in the fiscal year in which it relates.

**Financial instruments**

The Organization recognizes its financial instruments when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value, including financial assets and liabilities originated and issued in a related party transaction with management. Financial assets and liabilities originated and issued in all other related party transactions are initially measured at their carrying or exchange amount in accordance with Section 3840 Related Party Transactions.

All financial assets and liabilities are subsequently measured at amortized cost. Transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.
3. Investments

<table>
<thead>
<tr>
<th>Description</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>GIC bearing interest at 2.25%, matured January 3, 2021</td>
<td>-</td>
<td>65,000</td>
</tr>
</tbody>
</table>

4. Capital assets

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cost</td>
<td>Accumulated amortization</td>
<td>Net book value</td>
</tr>
<tr>
<td>Computer equipment</td>
<td>669</td>
<td>571</td>
</tr>
</tbody>
</table>

5. Financial instruments

The Organization, as part of its operations, carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

6. Correction of an error

During the year the Organization determined that the membership revenues and expenses were not properly recognized over the period of the memberships. For 2020 the impact of this correction has resulted in an increase in deferred revenue of $73,430, an increase in accounts receivable of $3,812, a decrease in revenue of $63,498, an increase in prepaid expenses of $45,474 and a decrease in membership fees expense of $39,354, for an overall decrease in excess of revenues over expenses of $24,144.

7. Comparative figures

Certain comparative figures have been reclassified to conform with current year presentation. The prior year figures were prepared by another accountant.