



Saskatchewan's IT Professionals



CIPS Saskatchewan

Annual Report 2020 – 2021



Saskatchewan's IT Professionals



TABLE OF CONTENTS

CIPS CODE OF ETHICS AND PROFESSIONAL CONDUCT

MEET THE BOARD OF DIRECTORS

TREASURER'S REPORT

SECRETARY'S REPORT

COMMITTEES' REPORTS

REGISTRAR'S REPORT

PROFESSIONAL CONDUCT COMMITTEE

DISCIPLINE COMMITTEE

PROGRAM COMMITTEE REPORT

REPORT ON VOLUNTEERS & SPONSORS

THANKS TO OUR SPONSORS

AGM MINUTES 2019-2020

FINANCIAL STATEMENTS



Saskatchewan's IT Professionals



CIPS SASKATCHEWAN: THE ASSOCIATION OF SASKATCHEWAN'S IT PROFESSIONALS

CIPS Saskatchewan is the only legislated association for IT professionals in the province. Since 1958, CIPS has helped strengthen the Canadian IT industry by establishing standards and sharing best practices for the benefit of individual IT professionals and the sector as a whole. Together, Canada's provincial societies represent thousands of members across the country. CIPS provides and coordinates vital services and programs for its members, including:

- networking opportunities
- professional IT designation certification programs (I.S.P. and ITCP)
- accreditation for IT post-secondary programs
- a niche IT job board
- a voice to government
- representation of Canadian IT professionals on the international forum
- facilitation of on-going professional development
- safeguarding of the public interest

CIPS CODE OF ETHICS AND PROFESSIONAL CONDUCT

As demand for professional IT services continues to grow around the world, IT practitioners need to command the confidence and respect of the public. Therefore, IT professionals must establish and maintain a reputation for both integrity and competence.

The CIPS Code of Ethics and Professional Conduct was developed to establish ethical and enforceable standards. The Code shows that CIPS has taken steps to ensure professionalism and integrity to protect the public interest.

You can learn more about the CIPS Code of Ethics and Professional Conduct at sk.cips.ca.

<http://www.cips.ca/?q=system/files/coe-frame.pdf>



Saskatchewan's IT Professionals



MEET THE BOARD OF DIRECTORS

Trevor McDonald, I.S.P., ITCP
Past President

Trevor joined the CIPS Saskatchewan Board of Directors in 2015. Trevor began his career in IT after graduating from the University of Regina with a Computer Science degree in 1996. Trevor is a Senior IT Leader with extensive experience leading application development, IT infrastructure, and data centre teams. Currently SaskTel's Director of IT Operations, Trevor has accountability for data centre, managed and cloud business services support. In addition to serving as Treasurer for CIPS Saskatchewan, Trevor is a volunteer member of the Saskatchewan Polytechnic Business Information Systems Program Advisory Committee. Trevor has held an I.S.P since 2005.

John Stevenson, I.S.P., ITCP
President
Chair, Professional Development Committee

John's IT career started approximately 30 years ago, and he has been a member of CIPS for the majority of that time. He has worked with many great teams to deliver products and services in both the private and public sectors, and has been noted as bringing a strategic, results-oriented, team-based and innovative focus to the positions he has held and the teams he has lead. John has over 20 years of senior leadership experience (including Chief Technology Officer for the ministries of Justice and Corrections & Public Safety, and Manager of IT Operations for a Crown Corporation). His key areas of responsibility have included: working with executive and senior management to make sure their business vision, objectives and challenges are understood by the IT organization; the provision of leadership and technical advice to executive and senior management, He looks forward to contributing to the CIPS Board and to working to strengthen the IT profession and IT industry in Saskatchewan. John has a Bachelor of Science degree in Computer Science, an I.S.P./ ITCP designation, a PMP designation, is certified in change management, and believes in giving back to his community.

Thomas Richard Miles Boxall, I.S.P., ITCP
Vice President
Chair, Discipline Committee

All IT professionals are expected to follow the CIPS Code of Ethics and Professionalism, Thomas Boxall has made it a core element of his IT career. As a veteran of the Canadian Armed Forces, Thomas has always had a strong, team-focused work ethic, but when he joined CIPS in 2006, he added the IT Professionalism to this. This has allowed Thomas to be successful both with his projects and with the interactions he has had with his clients. Thomas strongly believes in



Saskatchewan's IT Professionals

giving back to the community and is involved in various IT related initiatives including Program Advisory Committees for Saskatchewan Polytechnic, Agile Regina, and formally the Regina Technology Community. Thomas currently works for SaskTel as a Business Metrics Analyst

Shaun Herron, I.S.P. ITCP
Treasurer

Shaun joined the CIPS Saskatchewan Board of Directors in 2014 and has been a member of CIPS since 2005. Shaun has been working in the IT field for over 25 years all with the same company, ESTI Consulting Services. Shaun has performed a number of roles as a Consultant including System Management, System Architecture, System Analysis, and Project Management. Along with being an I.S.P, ITCP, Shaun is a Professional Project Manager (PMP), a Certified Computing Professional (CCP), an Enterprise Architect (TOGAF), ITIL certified, and PROSCI Certified in Change Management. In his time at ESTI, Shaun has seen the company grow from one employee and a Saskatchewan focus to over 40 employees and a national focus. Shaun has performed consulting engagements in all four Western Canadian provinces. Shaun enjoys working the CIPS Board and looks forward to strengthening CIPS Saskatchewan in the coming years.

Bev Gooding, I.S.P.,(ret.)
Registrar

In the early 70s, Bev started her IT career at a mining company in Thompson, Manitoba where she worked in the field for 10 years. In 1982, she moved to Regina and accepted a position with SGI where she worked for 32 years in various IT roles on many different systems which included auto, finance, reinsurance, claims, commercial lines, personal lines, and smaller supporting systems throughout the corporation; Bev retired in July 2014.

She started volunteering for CIPS Regina in 1991 when a prominent member convinced her that she could benefit her career in this unique organization. She served as a co-Program Director, finding speakers, venues and managing the details for monthly presentations. Bev also served as Vice-President, President, Chair of Spring Seminars and Regional Director for CIPS Regina, and also represented CIPS Regina at the national level in several roles. Bev was active on the committee to amalgamate CIPS Saskatoon and CIPS Regina into CIPS Saskatchewan. She was also on the committee to legislate the I.S.P. designation for the province as well. After CIPS Saskatchewan was established, Bev became the Registrar.

Bev reports that working for CIPS in different capacities provided opportunities to develop and enhance skills that helped her personally and in her professional position. She learned and was able to employ skills such as project management, working with volunteer staff, interviewing for appropriate presenters, assisting and directing others in their roles, learning nuances of dealing with government, and interacting with other CIPS sections and CIPS National.



Saskatchewan's IT Professionals



**John Winter, I.S.P.
Secretary**

John started his career in IT in 1991. He completed the Computer Information's Systems Program at SIAST Palliser Campus in 1995. John has added a SANS GSEC (GIAC) and ISP to his professional designations.

He has worked for and with both Federal and Provincial government, Starting with Energy Mines & Resources (Application Specialist) and Search and Rescue Headquarters (System Administrator) in Ottawa and including many Provincial departments through TMC (Now Fujitsu), Highways, Municipal Government, SPMC and Casino Regina to name a few. Currently, John has been at SaskTel for over 19 years, most of it in IS Security as a Technical Analyst.

John also serves on a number of other boards in various roles including President, Vice President to member at large. Thus, he brings a variety of experience, enthusiasm to contribute to and help the CIPS SK Board accomplish their objectives and goals.

**Doug Lawrence
Public Appointed Director**

Doug Lawrence is the founder of TalentC® a Human Resources solution provider focused on effective mentoring. Doug is an International Certified Mentor Practitioner (ICMP) and an International Certified Mentor Facilitator (ICMF). He has over 30 years of mentoring and leadership experience in federal, provincial and private sector environments and is recognized as a thought leader in the mentoring space. Doug authored the book entitled, "The Gift of Mentoring".

Doug has worked with organizations to establish mentoring programs/mentoring cultures and provides one on one professional mentoring with people at all levels in an organization. Doug currently serves on a number of Boards locally and internationally.

Doug was instrumental in developing a curriculum to train people on how to become effective mentors. He has also created the International Certification for Mentors in partnership with Acquiros.

TalentC's® Accredited Mentor Training Program was recently recognized in the 2016 Leadership Excellence Awards and was ranked in the top 10% in the Top Leadership Partner category at the Awards ceremony in Nashville, Tennessee.

Doug's passion is contagious. He is committed to helping organizations and people be successful and has dedicated his life to the mentoring of others.



Saskatchewan's IT Professionals



**Yashu Bither, I.S.P., ITCP
Chair, Professional Conduct**

Yashu has been volunteering with the CIPS Saskatchewan board since 2008 and has lead CIPS Saskatchewan for development of the Professional Conduct Committee (PCC) portfolio. Yashu has 22 years of successful career that is built through hard work, continuous professional development and growth. Yashu developed strategic partnerships, tailored plans to meet business's short term operational and long term strategic needs. He strongly believes in learning new ideas, networking, collaboration, building/maintaining relationships with clients, team members and stakeholders. On education side, he has earned Masters in Computer Science from University of Regina, Bachelor's in Computer Engineering and several International acclaimed professional designations such as Project Management Professional (PMP), Certified Business Analyst Professional (CBAP), Information Systems Professional (ISP), Information Technology Certified Professional (ITCP), Professional Engineer (P.Eng.) and ProSci change management (ADKAR). Since 2016, Yashu is in a leadership role as the Director of Business Intelligence and Data Analytics at Ministry of Justice, Government of Saskatchewan. He is promoting Data Leadership, Business Analytics, Data Visualization and believe in sharing and learning from others.

Abhishek Saksena, I.S.P.

Abhishek Saksena joined the CIPS SK board of directors in 2020 and has been a certified since 2018. In the past he served on the Experience Review Committee and currently sits on the Mentorship committee as well as a Mentor. He has been working with EY for more than 9 years, prior to that he has worked at PricewaterhouseCoopers, Oracle, etc. He is a technology leader in enterprise resource planning with around 20 years of experience in program leadership, "big-picture" vision and technology roadmap, software vendor selection, business requirement & analysis, transformation using information systems and enterprise level integration. He has firsthand experience in project and product management, architectural design, and APIs definition.

He has extensively worked in Procure to Pay (PtP) and Order to Cash (OtC) business flows. He has collaborated with senior IT leadership, C-suits, and board of directors to align the IT strategy with the overall goals and objectives of the organizational transformation portfolio. He has deployed technology solutions with innovative vision and strategy. He has strong experience in managing a core team and functional development for implementation projects, solutions, and products as well as identifying risks, issues and developing mitigation plans.

He teams with technology professionals, and third-party strategic alliances to provide implementation of technology solutions. He has wide experience in leading teams of consultants both on-site and offshore. His areas of expertise include IT business case, vendor



Saskatchewan's IT Professionals

selection, requirement's gathering, gap analysis, solution designing, business mapping; leading system build, deployment, and act as business process subject matter resource (SMR).

Chima Michael Oleru I.S.P.

Michael (Chima) Oleru joined CIPS Saskatchewan in 2018, and has been a Board Member/Director since 2020, and currently sits on the Student Liaison Committee.

Michael has spent 18 years of his career as a technology subject matter expert across multiple domains spanning IT Operations, Web Content Management, Networking Engineering, Virtualization, DevOps, Cloud Solutions, Infrastructure and Architecture

He has led various Teams in areas such as IT Infrastructure & Operations, Cloud Architecture, Cloud Migrations, Future of Work, Digital Transformations, and Infrastructure/Application Modernization.

Michael holds a bachelor's degree in Computer Science. He is certified in PRINCE2, ITIL, ISO27032LCM, and various vendor cloud provider & virtualization certifications. He is the first African Green Champion awarded by the U.S department of State. He holds an Associate Fellow award from the British Royal Commonwealth Society, a 2015 TechCamp Fellow and a member of the Australian Computer Society.

Having worked with people of different cultures and backgrounds, Michael has developed a robust set of skills to interact, communicate, and build healthy relationships that foster dignity, mutual respect and understanding.

Michael enjoys working on the CIPS SK Board and looks forward to strengthening CIPS Saskatchewan in the coming years.

Maria Galati, CAE Executive Director

Maria Galati has been the CIPS Saskatchewan Executive Director since 2009. She brings to the role a strong combination of event management, sponsorship-building, and membership/volunteer management skills. Since joining CIPS Saskatchewan, Maria successfully acquired new sponsors and identified program partners. As the ED, Maria's work supports both the CIPS' board and membership. Maria attends most committee meetings and helps coordinate the needs of the committee chairs and other volunteers. Maria has obtained her designation of Certified Associate Executive.



Saskatchewan's IT Professionals



Treasurer's Report

Shaun Herron

I am pleased to present the financial statements for the period of July 1, 2020 to June 30, 2021. This fiscal year we had our financial statements reviewed and prepared by MNP with assistance from our bookkeeper, Goldene Mills. MNP was approved as a reviewer of the statements at the AGM last year.

CIPS Saskatchewan has posted a gain for the year of \$28,318.00

Reasons for the continued performance include:

1. Increases in net membership revenue related to sustained international memberships due to CIPS certification requirements for Saskatchewan immigration applications.
2. An approximate 20% increase in membership Fees.
3. Continued management of expenses and expense consistency.
4. A 50% Increase in corporate sponsorship.

CIPS Saskatchewan continues to maintain a healthy asset balance with \$204,428.00 in current assets. Our provincial chapter continues to make significant strides for CIPS by leveraging alternative membership sources such as the international and immigration communities. Investments into new programs and delivery mechanisms will be a high priority this coming year to ensure we maintain our new international memberships.

Our investments in professional development and engagement continues to be a focus for CIPS Saskatchewan. We continue to allocate resources to virtual events to ensure that we build our presence and maintain our commitment to learning.

I would like to thank our Board of Directors, Maria Galati, Executive Director and Goldene Mills our bookkeeper for their assistance this past year. I would also like to thank our President, John Stevenson, who leads our organization. Everyone's dedication has been instrumental in ensuring our financial requirements have been met and the organization continues to thrive.

We have an excellent Board of Directors that has been together for many years and that has proven instrumental to the stability of CIPS Saskatchewan. The commitment from the Board of Directors to invest in marketing and refreshed programs will help position CIPS within the competitive landscape of Information Technology professional development. As a Board, we encourage everyone to join the team and volunteer. It is through the efforts of you and others that will see CIPS Saskatchewan into the future.



Saskatchewan's IT Professionals



Secretary's Report John Winter

The CIPS Saskatchewan Board met 4 times this past fiscal year, and the Executive Committee met 11 times. This year the Board was able to hold and keep their meetings using virtual tools like Teams and Zoom. The AGM's and Board retreats were held virtual as well.

Executive Meetings	Board Meetings
July, 2020	September 16, 2020
August 12, 2020	November 10, 2020
November 4, 2020	February 24, 2021
December 9, 2020	April 28, 2021
January 13, 2021	June 24, 2021
February 10, 2021	
March 10, 2021	
April 14, 2021	
May 12, 2021	
June 18, 2021	



Saskatchewan's IT Professionals



COMMITTEES' REPORTS

Registrar's Report

Beverley Gooding, I.S.P. (ret.)

Unfortunately, our membership declined 20 % in the past fiscal year from July 1, 2020 to June 30, 2021. The most notable member types are the Non-Certified and the Candidate classifications.

We did have new members that joined but they did not outweigh the persons that left. This definitely is a trend that must be improved/rectified. COVID-19 more than likely still had an effect on the membership, especially due to the restrictions on entering the country. Many of the foreign members relinquished their designation as it seemed there was little opportunity to become employed if they were able to get into the country.

We now have 45.75% of members across Canada which is a decrease of 2.41% from last year. Alberta has 18.1% and Ontario has 14.15%. The remaining 7 provinces make up the other 22%. Some of the smaller provinces made slight gains in membership but the bigger provinces lost members in about the same proportion as Saskatchewan.

The following is the breakdown of the variance from year to year:

Member Type	beginning of July 2020	end of June 2021	Difference
Certified	707	609	-98 @13.8%
Non-Certified	399	278	-121 @30.3%
Candidate	45	29	-16 @35.5%
Students	113	93	-20 @17.7%
Totals *	1264	1009	-255 @20.2%

*These numbers taken from the monthly status reports, takes into account dropped members as well as new members. Therefore yielding the net amount of members in each category.

Once again, our challenge remains to find ways to retain and increase our membership by providing value for all of our members. As the numbers show the biggest loss is in the non-certified class with the certified class close behind. Most of the lost members are from foreign countries. It is imperative to create programs that will engage and retain that specific group as well as the members Canada.



Saskatchewan's IT Professionals



Committees' Report

Professional Conduct Committee

Yashu Bither, Chair

The Professional Conduct Committee (PCC) investigates complaints received about members that indicate a violation of the CIPS Code of Ethics & professional misconduct. I am pleased to inform that to date we have not had any grievances filed against any CIPS Saskatchewan members. CIPS members are bound by a Code of Ethics and the Standards of Conduct that defines the IT profession and protects the public interest. Visit <http://www.cips.ca> for additional details.

We at CIPS Saskatchewan encourage you to come forward with any IT professional misconduct against a certified* or a regular member of CIPS Saskatchewan. For any inquiries or learn about next steps, please contact Saskatchewan@cips.ca.

**Source <http://www.cips.ca/isp>: The I.S.P. is legislated as a self-regulating designation in six provinces: British Columbia, Alberta, Saskatchewan, Ontario, New Brunswick and Nova Scotia. Other provinces are working toward similar legislation through their provincial government.*

Discipline Committee

Thomas Richard Miles Boxall, Chair

The Discipline Committee is formed to handle disciplinary complaints and appeals under the regulations of the society. One key area of responsibility of this committee is to determine appropriate disciplinary action should a member breach our CIPS Code of Ethics and Professional Code of Conduct. The established discipline process follows the CIPS Saskatchewan Act and helps us govern our professional association within the province, ensuring our employers and business partners that CIPS Members and I.S.P. holders are held to the CIPS Code of Ethics and Professional Code of Conduct.

Within the last fiscal year, there were no complaints referred to the Discipline Committee from the Professional Conduct Committee, and thus no disciplinary action required. A review of the Discipline Process was conducted as part of an effort to keep the Discipline Committee current and capable to meet its obligations. No amendments or alterations were deemed necessary at this time.



Saskatchewan's IT Professionals



Program Committee

Luncheon Meetings in Support of Advancing Professional Knowledge

This past year we successfully continued with hosting virtual sessions which included, technical and non technical. We held two half day sessions featuring keynote speakers and local experts.

Velocity and Story Points

Thomas Richard Miles Boxall, Business Metrics Analyst, SaskTel

Are you getting enough fiber in your fiber-optic connection?

Matthew Murray, Account Executive & Handsome Business Nerd, FlexNetworks

AI Use Cases. Chris Reece, Award Solutions

Hands-on Workshop on Building Predictive Analytics Models using Data Science Lifecycle in Python

Alireza Manashty, Ph.D., Assistant Professor, Department of Computer Science, University of Regina,

Two half day session were held on Nov. 19, 2020 and January 21, 2021.

Keynote Speaker: Ed Limon, Digital Media Director & Creative Producer at Winged Whale Media

Building Predictive Analytics Models using Data Science Lifecycle

Alireza Manashty, Assistant Professor, Director, Data Science Laboratory, U of R

How Business can Utilize and Deploy AI with Greater Ease

Session Presenter: Pat Valente, SAS Canada

January 21, 2021 "AI – The Future IS Here"

Keynote Speaker: Maggie Greyson, Chief Futurist at Noemic, *Thinking like a Futurist*

Bringing AI to New Economic Sectors. Dr. Kevin Stanley, U of S

How to Deploy Machine Learning Models. Sean Milne, SaskTel

These luncheons provide members with the opportunity to hear from a broad range of speakers, as well as the opportunity to connect with others in the profession.

Members can greatly assist the on-going success of these luncheons/webinars by recommending speakers and topics that they would find to be of interest, and by attending the luncheons/webinars. Sometimes, the most interesting luncheons are those with topics that differ from one's day-to-day responsibilities.



Saskatchewan's IT Professionals



Report on Volunteers & Sponsors

Maria Galati
Executive Director

Volunteers' Report

CIPS Saskatchewan's continued success has been due to the commitment of our volunteers. This past year, volunteers sat on various committees, including the programs, mentorship and the Professional Development Half Day Conference session. Most importantly, the volunteers also sit on the CIPS Saskatchewan Board and are responsible for managing the CIPS Saskatchewan business.

Currently our active committees are: Professional Development, Mentor and Student Liaison Committee. This year we saw a strong commitment from the student membership who participated in luncheons and organized a few programs. (Eligible student members are currently enrolled in the CIPS accredited programs from the University of Regina, University of Saskatchewan and SaskPolyTechnic).

We are always looking for volunteers, here's your chance to share your time and knowledge and further the work of CIPS SK to not only our members, but the community. This is also your opportunity to network and gain valuable experience.

Our sincere thanks to our volunteers for their time and ongoing commitment.

Sponsorship Report

CIPS Saskatchewan would like to thank SaskTel for their continued support of the IT sector. This year we also welcomed back Horizon and our new sponsor, DASRO.

The CIPS Saskatchewan sponsors' continued support of the programs demonstrates their leadership in the IT community.

Our thanks to our sponsors for their financial and in-kind support for both the luncheons and conference.



Saskatchewan's IT Professionals



THANKS TO OUR SPONSORS!

CIPS Saskatchewan sponsors' continued financial support of the programs demonstrates their leadership in the IT community. This year our sponsors commitment ensured a successful event.

Our thanks to our sponsors for their continued financial support.

Annual Platinum Sponsor



Gold Sponsor



Diamond Sponsor





Saskatchewan's IT Professionals



2019-2020

**CIPS Saskatchewan AGM
October 15, 2020**

Welcome and Introduction

John Stevenson welcomed everyone and introduced Lola Adesuyi, I.S.P. who has been invited to share her story with CIPS SK members and guests.

Lola Adesuyi, I.S.P., Saskatoon

Lola took the floor to outline her experience/journey in Canada and how CIPS has played a role/helped her.

Annual General Meeting

1.0 Confirm Quorum

The Registrar confirmed that quorum was achieved.

**2.0 Meeting convened
Call meeting to order**

Meeting convened at 12:18 p.m.

2.1 Motion to approve agenda as distributed.

Moved by: Janice Muir

Seconded by: Abhishek Saksena

None opposed

No abstainers

Motion passed

2.2. Motion to approve minutes from 2018-2019 AGM

Moved by Yashu Bither.

Seconded by: Janice Muir

None opposed

No abstainers

Motion passed

3. Officer's Reports

3.1. President's Report

John Stevenson

CIPS Saskatchewan had another successful year, contributed to by our International memberships and believes the I.S.P. designation contributes to the success/draw.



Saskatchewan's IT Professionals



Reviewed challenges that affected our plans for CIPS SK. Specifically referenced COVID and communication challenges for network. Kudos to those responsible for managing Infrastructure challenges and demand.

Switching to virtual events, we saw an increase in the number of attendees, and members were able login from anywhere in the world. A call for recommended suggestions for speakers and topics.

Although the in person conference was cancelled we were able to deliver two half day sessions featuring keynote speakers as well as local experts in their fields.

Lastly, CIPS Saskatchewan has been leading the way and working with CIPS National on how we are perceived and our branding. There is a marketing and branding in progress, recreation of the CIPS website to be more dynamic for CIPS, employers and a better communication vehicle for all concerned.

We are looking forward to continuing our work to improve the value of our society for our members.

3.2. Treasurer's Report

Shaun Heron

Shaun reviewed the year end financials. This past year we did see a reduced revenue but also saw reduced expenses.

Projections look positive for our revenue and we can and look to leverage more with CIPS National in marketing and promotion of CIPS SK.

Motion to accept Financial Statements 2019-2020

Moved by Brian Heinz

Seconded by: Karen Gienow

Motion passed

None opposed

No abstainers

Motion passed

Questions or comments

- A suggestion was put forward that a review by an accountant firm was recommended. There would be a significant cost difference.
- The review fee could be as much as \$3000.



Saskatchewan's IT Professionals
Marvin Bandura is the outgoing reviewer.



Motion for MNP to conduct the year end review for the year end 2020-2021

Motion made by: Shaun Heron

Seconded by Janice Muir

Amended motion: Karen Gienow

None opposed

No abstainers

Motion passed

4. Election of Board Members

There are two new individuals who have submitted their nomination to join the board.

Abhishek Saksena, I.S.P.

Chima Michael Oleru I.S.P.

The nominees were provided an opportunity to introduce themselves.

4.1 Election of new members

Abhishek Saksena, I.S.P.

Chima Michael Oleru I.S.P.

John Stevenson motioned to elect Abhishek and Michael to the CIPS Saskatchewan Board.

John welcomes the new board members as Directors to the board.

All in favour

None opposed

No abstainers.

Motion passed.

4.2 Re-elect Board Members for another two-year term.

Thomas and John Winter voted to continue in their current roles in permanent, no longer acting for John W and Thomas.

Shaun Herron

Bev Gooding

John Stevenson

Yashu Bither

Thomas Boxall

Trevor McDonald

Motion to re-elect current board members by John S.

All in favour

None opposed



Saskatchewan's IT Professionals

No abstainers
Motion passed



Executive

Trevor McDonald, Past President
John Stevenson, President
Thomas Boxall, Vice President
Shaun Herron, Treasurer
Bev Gooding, Registrar
John Winter, Secretary

Directors

Yashu Bither
Doug Lawrence, Public Appointee
Abhishek Saxena
Michael Oleru

5. Recognition of all newly certified

Bev Gooding, Registrar presented the status of the I.S.P.s The new I.S.P.s from July 1, 2019 – June 30, 2020.

The new I.S.P.s from July 1, 2019 – June 30, 2020 are:

- 136 new I.S.P.s
- 41% are I.S.P. across Canada

6 Other Business

No other business

7. Questions / Discussion from the floor

No Questions / discussion arising from the floor

8. Adjournment

John Stevenson thanked everyone for attending the virtual AGM, stay safe

Motion to Adjourn 2019-2020 AGM meeting
at 1:00 PM
Motion made by: Abhishek Saxena

Date and time: October 15, 2020 at 1:00 PM
John Winter, Secretary

Canadian Information Processing Society of Saskatchewan Inc.
Financial Statements
June 30, 2021
(Unaudited)

Independent Practitioner's Review Engagement Report

To the Members of Canadian Information Processing Society of Saskatchewan Inc.:

We have reviewed the accompanying financial statements of Canadian Information Processing Society of Saskatchewan Inc. that comprise the statement of financial position as at June 30, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Canadian Information Processing Society of Saskatchewan Inc. as at June 30, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

The financial statements of Canadian Information Processing Society of Saskatchewan Inc. for the year ended June 30, 2020 were reviewed by Marv's Tid Bitz of Regina, Saskatchewan, Canada. Marv's Tid Bitz expressed an unmodified conclusion on those statements on September 1, 2020.

Regina, Saskatchewan

November 3, 2021



Chartered Professional Accountants

Canadian Information Processing Society of Saskatchewan Inc.
Statement of Financial Position

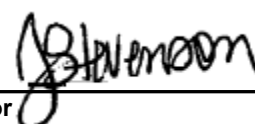
As at June 30, 2021
(Unaudited)

	2021	2020 <i>(Restated)</i>
<hr/>		
Assets		
Current		
Cash	238,995	129,757
Investments (Note 3)	-	65,000
Accounts receivable	10,374	9,341
Prepaid expenses	68,137	45,474
	<hr/>	<hr/>
	317,506	249,572
Capital assets (Note 4)	98	218
	<hr/>	<hr/>
	317,604	249,790
<hr/>		
Liabilities		
Current		
Accounts payable and accruals	6,239	250
Deferred revenue	106,937	73,430
	<hr/>	<hr/>
	113,176	73,680
Net Assets	204,428	176,110
	<hr/>	<hr/>
	317,604	249,790
<hr/>		

Approved on behalf of the Board of Directors



Director



Director

The accompanying notes are an integral part of these financial statements

Canadian Information Processing Society of Saskatchewan Inc.
Statement of Operations and Changes in Net Assets

*For the year ended June 30, 2021
(Unaudited)*

	2021	2020 <i>(Restated)</i>
Revenue		
Memberships	182,183	158,920
Sponsorship	4,500	3,000
Investments	2,277	17
Fundraising	-	3,220
	188,960	165,157
Expenses		
Membership fees	115,461	106,969
Contracted services	28,261	40,384
Conferences	6,295	3,194
Professional fees	5,295	2,795
Advertising	1,942	587
Telephone	1,203	1,120
Office supplies	1,010	553
Insurance	575	500
Bank charges and interest	233	298
Postage	199	261
Amortization	120	267
Travel	48	240
Management fees	-	377
Miscellaneous	-	125
Student Program	-	559
	160,642	158,229
Excess of revenue over expenses	28,318	6,928
Net assets beginning of year	176,110	169,182
Net assets, end of year	204,428	176,110

The accompanying notes are an integral part of these financial statements

Canadian Information Processing Society of Saskatchewan Inc.
Statement of Cash Flows
For the year ended June 30, 2021
(Unaudited)

	2021	2020 <i>(Restated)</i>
Cash provided by (used for) the following activities		
Operating		
Excess of revenue over expenses	28,318	6,928
Amortization	120	267
	28,438	7,195
Changes in working capital accounts		
Accounts receivable	(1,033)	(6,191)
Prepaid expenses and deposits	(22,663)	(45,474)
Accounts payable and accruals	5,989	(2,153)
Deferred contributions	33,507	73,430
	44,238	26,807
Investing		
Proceeds on disposal of investment	65,000	-
Increase in cash resources	109,238	26,807
Cash resources, beginning of year	129,757	102,950
Cash resources, end of year	238,995	129,757

The accompanying notes are an integral part of these financial statements

Canadian Information Processing Society of Saskatchewan Inc.

Notes to the Financial Statements

For the year ended June 30, 2021
(Unaudited)

1. Incorporation and nature of the organization

Canadian Information Processing Society of Saskatchewan Inc. (the "Organization") is incorporated under the Non-Profit Corporations Act of Saskatchewan. Under present legislation, no income taxes are payable on the reported income of such operations. The purpose of Canadian Information Processing Society of Saskatchewan Inc is to bring reliability and credibility to certified information and technology professionals, and to provide resources for these individuals through their memberships in the organization.

In March 2020 there was a global outbreak of COVID-19 (coronavirus), which has had a significant impact on businesses through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the Organization, as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada and include the following significant accounting policies:

Cash and cash equivalents

Cash and cash equivalents include balances with banks and short-term investments with maturities of three months or less.

Capital assets

Purchased capital assets are recorded at cost. Amortization is provided using the declining balance method at rates intended to amortize the cost of assets over their estimated useful lives.

	Rate
Computer equipment	55 %

Revenue recognition

The Organization follows the deferral method of accounting for contributions. Membership fees are recognized on a straight-line basis over the term of the memberships. Sponsorship, fundraising and interest revenue is recognized in the fiscal year in which it relates.

Financial instruments

The Organization recognizes its financial instruments when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value, including financial assets and liabilities originated and issued in a related party transaction with management. Financial assets and liabilities originated and issued in all other related party transactions are initially measured at their carrying or exchange amount in accordance with Section 3840 *Related Party Transactions*.

All financial assets and liabilities are subsequently measured at amortized cost. Transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

Canadian Information Processing Society of Saskatchewan Inc.

Notes to the Financial Statements

*For the year ended June 30, 2021
(Unaudited)*

3. Investments

	2021	2020
GIC bearing interest at 2.25%, matured January 3, 2021	-	65,000

4. Capital assets

	Cost	Accumulated amortization	2021 Net book value	2020 Net book value
Computer equipment	669	571	98	218

5. Financial instruments

The Organization, as part of its operations, carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

6. Correction of an error

During the year the Organization determined that the membership revenues and expenses were not properly recognized over the period of the memberships. For 2020 the impact of this correction has resulted in an increase in deferred revenue of \$73,430, an increase in accounts receivable of \$3,812, a decrease in revenue of \$63,498, an increase in prepaid expenses of \$45,474 and a decrease in membership fees expense of \$39,354, for an overall decrease in excess of revenues over expenses of \$24,144.

7. Comparative figures

Certain comparative figures have been reclassified to conform with current year presentation. The prior year figures were prepared by another accountant.