



Saskatchewan's IT Professionals



CIPS Saskatchewan

Annual Report 2021 – 2022

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CIPS SASKATCHEWAN: THE ASSOCIATION OF SASKATCHEWAN'S IT PROFESSIONALS

CIPS Saskatchewan is the only legislated association for IT professionals in the province. Since 1958, CIPS has helped strengthen the Canadian IT industry by establishing standards and sharing best practices for the benefit of individual IT professionals and the sector as a whole. Together, Canada's provincial societies represent thousands of members across the country. CIPS provides and coordinates vital services and programs for its members, including:

- networking opportunities
- professional IT designation certification programs (I.S.P. and ITCP)
- accreditation for IT post-secondary programs
- a niche IT job board
- a voice to government
- representation of Canadian IT professionals on the international forum
- facilitation of on-going professional development
- safeguarding of the public interest

CIPS CODE OF ETHICS AND PROFESSIONAL CONDUCT

As demand for professional IT services continues to grow around the world, IT practitioners need to command the confidence and respect of the public. Therefore, IT professionals must establish and maintain a reputation for both integrity and competence.

The CIPS Code of Ethics and Professional Conduct was developed to establish ethical and enforceable standards. The Code shows that CIPS has taken steps to ensure professionalism and integrity to protect the public interest.

You can learn more about the CIPS Code of Ethics and Professional Conduct at sk.cips.ca.

<http://www.cips.ca/?q=system/files/coe-frame.pdf>

MEET THE BOARD OF DIRECTORS

Trevor McDonald, I.S.P., ITCP
Past President

Trevor joined the CIPS Saskatchewan Board of Directors in 2015. Trevor began his career in IT after graduating from the University of Regina with a Computer Science degree in 1996. Trevor is a Senior IT Leader with extensive experience leading application development, IT infrastructure, and data centre teams. Currently SaskTel's Director of IT Operations, Trevor has accountability for data centre, managed and cloud business services support. In addition to serving as Treasurer for CIPS Saskatchewan, Trevor is a volunteer member of the Saskatchewan Polytechnic Business Information Systems Program Advisory Committee. Trevor has held an I.S.P since 2005.

John Stevenson, I.S.P., ITCP
President
Chair, Professional Development Committee

John's IT career started approximately 30 years ago, and he has been a member of CIPS for the majority of that time. He has worked with many great teams to deliver products and services in both the private and public sectors, and has been noted as bringing a strategic, results-oriented, team-based and innovative focus to the positions he has held and the teams he has lead. John has over 20 years of senior leadership experience (including Chief Technology Officer for the ministries of Justice and Corrections & Public Safety, and Manager of IT Operations for a Crown Corporation). His key areas of responsibility have included: working with executive and senior management to make sure their business vision, objectives and challenges are understood by the IT organization; the provision of leadership and technical advice to executive and senior management, He looks forward to contributing to the CIPS Board and to working to strengthen the IT profession and IT industry in Saskatchewan. John has a Bachelor of Science degree in Computer Science, an I.S.P./ ITCP designation, a PMP designation, is certified in change management, and believes in giving back to his community.

Thomas Richard Miles Boxall, I.S.P., ITCP
Vice President
Chair, Discipline Committee

All IT professionals are expected to follow the CIPS Code of Ethics and Professionalism, Thomas Boxall has made it a core element of his IT career. As a veteran of the Canadian Armed Forces, Thomas has always had a strong, team-focused work ethic, but when he joined CIPS in 2006, he added the IT Professionalism to this. This has allowed Thomas to be successful both with his projects and with the interactions he has had with his clients. Thomas strongly believes in giving back to the community and is involved in various IT related initiatives including Program Advisory Committees for Saskatchewan Polytechnic, Agile Regina, and formally the Regina Technology Community. Thomas currently works for SaskTel as a Business Metrics Analyst

Shaun Herron, I.S.P. ITCP
Treasurer

Shaun joined the CIPS Saskatchewan Board of Directors in 2014 and has been a member of CIPS since 2005. Shaun has been working in the IT field for over 25 years all with the same company, ESTI Consulting Services. Shaun has performed a number of roles as a Consultant including System Management, System Architecture, System Analysis, and Project Management. Along with being an I.S.P, ITCP, Shaun is a Professional Project Manager (PMP), a Certified Computing Professional (CCP), an Enterprise Architect (TOGAF), ITIL certified, and PROSCI Certified in Change Management. In his time at ESTI, Shaun has seen the company grow from one employee and a Saskatchewan focus to over 40 employees and a national focus. Shaun has performed consulting engagements in all four Western Canadian provinces. Shaun enjoys working the CIPS Board and looks forward to strengthening CIPS Saskatchewan in the coming years.

Bev Gooding, I.S.P.,(ret.)
Registrar

In the early 70s, Bev started her IT career at a mining company in Thompson, Manitoba where she worked in the field for 10 years. In 1982, she moved to Regina and accepted a position with SGI where she worked for 32 years in various IT roles on many different systems which included auto, finance, reinsurance, claims, commercial lines, personal lines, and smaller supporting systems throughout the corporation; Bev retired in July 2014.

She started volunteering for CIPS Regina in 1991 when a prominent member convinced her that she could benefit her career in this unique organization. She served as a co-Program Director, finding speakers, venues and managing the details for monthly presentations. Bev also served as Vice-President, President, Chair of Spring Seminars and Regional Director for CIPS Regina, and also represented CIPS Regina at the national level in several roles. Bev was active on the committee to amalgamate CIPS Saskatoon and CIPS Regina into CIPS Saskatchewan. She was also on the committee to legislate the I.S.P. designation for the province as well. After CIPS Saskatchewan was established, Bev became the Registrar.

Bev reports that working for CIPS in different capacities provided opportunities to develop and enhance skills that helped her personally and in her professional position. She learned and was able to employ skills such as project management, working with volunteer staff, interviewing for appropriate presenters, assisting and directing others in their roles, learning nuances of dealing with government, and interacting with other CIPS sections and CIPS National.

**John Winter, I.S.P.
Secretary**

John started his career in IT in 1991. He completed the Computer Information's Systems Program at SIAST Palliser Campus in 1995. John has added a SANS GSEC (GIAC) and ISP to his professional designations.

He has worked for and with both Federal and Provincial government, Starting with Energy Mines & Resources (Application Specialist) and Search and Rescue Headquarters (System Administrator) in Ottawa and including many Provincial departments through TMC (Now Fujitsu), Highways, Municipal Government, SPMC and Casino Regina to name a few. Currently, John has been at SaskTel for over 19 years, most of it in IS Security as a Technical Analyst.

John also serves on a number of other boards in various roles including President, Vice President to member at large. Thus, he brings a variety of experience, enthusiasm to contribute to and help the CIPS SK Board accomplish their objectives and goals.

**Doug Lawrence
Public Appointed Director**

Doug Lawrence is the founder of TalentC® a Human Resources solution provider focused on effective mentoring. Doug is an International Certified Mentor Practitioner (ICMP) and an International Certified Mentor Facilitator (ICMF). He has over 30 years of mentoring and leadership experience in federal, provincial and private sector environments and is recognized as a thought leader in the mentoring space. Doug authored the book entitled, "The Gift of Mentoring".

Doug has worked with organizations to establish mentoring programs/mentoring cultures and provides one on one professional mentoring with people at all levels in an organization. Doug currently serves on a number of Boards locally and internationally.

Doug was instrumental in developing a curriculum to train people on how to become effective mentors. He has also created the International Certification for Mentors in partnership with Acquiros.

TalentC's® Accredited Mentor Training Program was recently recognized in the 2016 Leadership Excellence Awards and was ranked in the top 10% in the Top Leadership Partner category at the Awards ceremony in Nashville, Tennessee.

Doug's passion is contagious. He is committed to helping organizations and people be successful and has dedicated his life to the mentoring of others.

Yashu Bither, I.S.P., ITCP
Chair, Professional Conduct

Yashu has been volunteering with the CIPS Saskatchewan board since 2008 and has lead CIPS Saskatchewan for development of the Professional Conduct Committee (PCC) portfolio. Yashu has 22 years of successful career that is built through hard work, continuous professional development and growth. Yashu developed strategic partnerships, tailored plans to meet business's short term operational and long term strategic needs. He strongly believes in learning new ideas, networking, collaboration, building/maintaining relationships with clients, team members and stakeholders. On education side, he has earned Masters in Computer Science from University of Regina, Bachelor's in Computer Engineering and several International acclaimed professional designations such as Project Management Professional (PMP), Certified Business Analyst Professional (CBAP), Information Systems Professional (ISP), Information Technology Certified Professional (ITCP), Professional Engineer (P.Eng.) and ProSci change management (ADKAR). Since 2016, Yashu is in a leadership role as the Director of Business Intelligence and Data Analytics at Ministry of Justice, Government of Saskatchewan. He is promoting Data Leadership, Business Analytics, Data Visualization and believe in sharing and learning from others.

Abhishek Saksena, I.S.P.

Abhishek Saksena joined the CIPS SK board of directors in 2020 and has been a certified since 2018. In the past he served on the Experience Review Committee and currently sits on the Mentorship committee as well as a Mentor. He has been working with EY for more than 9 years, prior to that he has worked at PricewaterhouseCoopers, Oracle, etc. He is a technology leader in enterprise resource planning with around 20 years of experience in program leadership, "big-picture" vision and technology roadmap, software vendor selection, business requirement & analysis, transformation using information systems and enterprise level integration. He has firsthand experience in project and product management, architectural design, and APIs definition.

He has extensively worked in Procure to Pay (PtP) and Order to Cash (OtC) business flows. He has collaborated with senior IT leadership, C-suits, and board of directors to align the IT strategy with the overall goals and objectives of the organizational transformation portfolio. He has deployed technology solutions with innovative vision and strategy. He has strong experience in managing a core team and functional development for implementation projects, solutions, and products as well as identifying risks, issues and developing mitigation plans.

He teams with technology professionals, and third-party strategic alliances to provide implementation of technology solutions. He has wide experience in leading teams of consultants both on-site and offshore. His areas of expertise include IT business case, vendor

selection, requirement's gathering, gap analysis, solution designing, business mapping; leading system build, deployment, and act as business process subject matter resource (SMR).

Chima Michael Oleru I.S.P.

Michael (Chima) Oleru joined CIPS Saskatchewan in 2018, and has been a Board Member/Director since 2020, and currently sits on the Student Liaison Committee.

Michael has spent 18 years of his career as a technology subject matter expert across multiple domains spanning IT Operations, Web Content Management, Networking Engineering, Virtualization, DevOps, Cloud Solutions, Infrastructure and Architecture

He has led various Teams in areas such as IT Infrastructure & Operations, Cloud Architecture, Cloud Migrations, Future of Work, Digital Transformations, and Infrastructure/Application Modernization.

Michael holds a bachelor's degree in Computer Science. He is certified in PRINCE2, ITIL, ISO27032LCM, and various vendor cloud provider & virtualization certifications. He is the first African Green Champion awarded by the U.S department of State. He holds an Associate Fellow award from the British Royal Commonwealth Society, a 2015 TechCamp Fellow and a member of the Australian Computer Society.

Having worked with people of different cultures and backgrounds, Michael has developed a robust set of skills to interact, communicate, and build healthy relationships that foster dignity, mutual respect and understanding.

Michael enjoys working on the CIPS SK Board and looks forward to strengthening CIPS Saskatchewan in the coming years.

Lola Adesuyi I.S.P

Lola Adesuyi joined CIPS Saskatchewan in 2018 and began volunteering for the Saskatchewan program committee in 2019. She subsequently became a Board Member/Director in 2021, currently the chair of the Student Liaison Committee and also serves on the Mentorship committee as well as a Mentor.

Lola has been involved in various Information Technology Transformation and ERP Implementation Projects for over 18 years of her career, her most recent roles are focused on IT fields such as Information and Data Governance, Business Analysis, Business Process Improvement and Change management. She was instrumental to the recent SAP S4/Hana implementation project in the City of Saskatoon as a Functional Analysts and as a Data Readiness Lead and now currently works for BHP as Information Management Specialist.



Saskatchewan's IT Professionals



She has a degree in computer Science, MBA, a certified PMI Business Analyst and Collibra certified Data Governance Lead.

Paul Anekwe, I.S.P.

**Maria Galati, CAE
Executive Director**

Maria Galati has been the CIPS Saskatchewan Executive Director since 2009. She brings to the role a strong combination of event management, sponsorship-building, and membership/volunteer management skills. Since joining CIPS Saskatchewan, Maria successfully acquired new sponsors and identified program partners. As the ED, Maria's work supports both the CIPS' board and membership. Maria attends most committee meetings and helps coordinate the needs of the committee chairs and other volunteers. Maria has obtained her designation of Certified Associate Executive.

President's Report

Thomas Boxall

When I think back on the past year, I think how this has been a year full of challenges and opportunities. We have grown from out of the COVID restrictions and into the Supply Chain issues, and through it all we have proven that IT is up to the task. CIPS Saskatchewan also stepped up the challenges we faced. Through our efforts this year, we have expanded awareness of our organization and made your voices heard with the Government of Saskatchewan, the Universities, and business in general.

I would like to particularly point out four key successes:

We started off the 2021-2022 year with the launch of the CIPS Saskatchewan rebrand. This included a new, easier to use website, and accompanying social media strategy. We have seen a boost to our online awareness, and an increase in usage of the website. The success of our rebrand has launched the CIPS National rebrand, and we hope to be a leading stakeholder in the rebrand initiative moving forward into 2022-2023.

We were given the opportunity to partner with the Open Door Society to provide mentees for our mentorship program. The success of this partnership has opened the door for more collaboration with the Ministry of Immigration. We hope this will lead to CIPS Saskatchewan being a trusted voice within the IT Industry and the voice of IT Professionalism within Saskatchewan.

Though our discussions with the Ministry of Immigration, we made connections with Sask Tech and were invited to be a part of their Stakeholder Summit to participate in their immigration panel. Going forward we plan to use the connections we made at the event to further represent CIPS and the value it provides to businesses with our designations.

Another highlight this year was the successful Mentorship Program. Our mentors/mentees were located both locally and internationally and many of them met virtually.

We successfully ran three webinars as part of our Seminar Series. We were able to pull in three amazing speakers: Nikola Danaylov, David Papp, and Kathy Macdonald. We hope to repeat this success in the 2022-2023 year.

CIPS Saskatchewan has been able to reconnect to the Computer Science Student Societies (CSSS) at the University of Saskatchewan and the University of Regina. Years ago we had a symbiotic relationship with these two organizations as they helped push the CIPS message to university students and professors alike. There are several key components to the future success of the IT industry in Saskatchewan, and students are a critical part of that success.

In conclusion, we were able to accomplish a great deal this year to raise awareness of CIPS Saskatchewan and have our organization better represent our members overall. The work is

not done, and we endeavour to continue to push our ideals of ethics and professionalism to the IT Industry, and best meet the ever changing challenges our clients will face.

Treasurer's Report

Shaun Herron

I am pleased to present the financial statements for the period of July 1, 2021 to June 30, 2022. This fiscal year we had our financial statements reviewed and prepared by MNP with assistance from our bookkeeper, Goldene Mills. MNP was approved as a reviewer of the statements at the AGM last year.

CIPS Saskatchewan has posted a gain for the year of \$13,431.00

Reasons for the continued performance include:

1. Membership revenue remains relatively steady and increased over 2020-2021.
2. Continued management of expenses and expense consistency.

CIPS Saskatchewan continues to maintain a healthy asset balance with \$217,859.00 in current assets. Our provincial chapter continues to make significant strides for CIPS by leveraging alternative membership sources such as the international and immigration communities. Investments into new programs and delivery mechanisms will be a high priority this coming year to ensure we maintain our new international memberships.

Our investments in professional development and engagement increased in 2021-22 and will continue to be a focus for CIPS Saskatchewan. We continue to allocate resources to virtual events and programs to ensure that we build our presence and maintain our commitment to learning.

I would like to thank our Board of Directors, Maria Galati, Executive Director and Goldene Mills our bookkeeper for their assistance this past year. I would also like to thank our President, Thomas Boxall, who leads our organization. The CIPS Saskatchewan Board of Director's dedication has been instrumental in ensuring our financial requirements have been met and the organization continues to thrive.

We have an strong Board of Directors that has been together for many years and that has proven instrumental to the stability of CIPS Saskatchewan. The commitment from the Board of Directors to invest in marketing and refreshed programs will help position CIPS within the competitive landscape of Information Technology professional development. As a Board, we encourage everyone to join the team and volunteer. It is through the efforts of you and others that will see CIPS Saskatchewan into the future.

Secretary's Report**John Winter**

The CIPS Saskatchewan Board met four times this past fiscal year, and the Executive Committee met twelve times. This year the Board was able to hold and keep their meetings using virtual tools like Teams and Zoom. The AGM and Board retreats were also held virtually.

Executive Board Meetings	Full Board Meetings
July 20, 2021	
August 11, 2021	August 25, 2021
September 8, 2021	
October 6, 2021	
November 10, 2021	November 3, 2021 AGM
December 8, 2021	
January 12, 2022	January 19, 2022
February 9, 2022	
March 9, 2022	March 23, 2022
April 13, 2022	
May 11, 2022	May 28, 2022
June 15, 2022	June 1 & 8, 2022 Board Retreat

COMMITTEES' REPORTS

Registrar's Report

Beverley Gooding, I.S.P. (ret.)

Our membership declined every month in the past fiscal year, from July 1, 2021 to June 30, 2022.

The total membership declined just over 25%. The greatest decline was with the Non-Certified members @49%. The Certified classification and Student Members both declined by @17%. The only class increase was the Candidate classification which increased @10%

Breakdown of CIPS Saskatchewan membership from the beginning to the end of the fiscal year.

Certified	612	505	-107	17.48%
Non-Certified	282	144	-138	48.93%
Candidate	29	32	3	10.34%
Students	93	77	-16	17.20%
Totals*	1016	758	-258	25.40%

*Numbers derived from monthly status reports, takes into account dropped members as well as new members. Yielding net members in each type.

New members joined but they did not outweigh the dropped members. This definitely is a trend that must be improved and rectified. COVID-19 more than likely still had an affect on the membership, especially for applicants from foreign countries. Many foreign members relinquished their designation as it seemed there was little opportunity for employment if they were able to enter Canada.

Most of the Provincial bodies gained members. CIPS Manitoba gained 96 members, CIPS Ontario gained 63, smaller Provincial bodies made slight gains in membership.

Percentage of members for each CIPS Provincial Body at the end of the last fiscal year:

CIPS Saskatchewan	35.40%*	CIPS Nova Scotia	2.99%	
CIPS Ontario	20.22%	CIPS Quebec	1.78%	
CIPS Alberta	18.35%	CIPS New Brunswick	1.73%	
CIPS Manitoba	10.32%	CIPS Newfoundland/Labrador	1.03%	CIPS
British Columbia	7.57%	CIPS Prince Edward Island	0.61%	

*10% decrease from last fiscal year

Our challenge to attract and maintain members remains the same as in the previous year. The value of membership for members and applicants from foreign countries as well as Canada must be very visible. It is imperative to maintain, improve, and develop programs that will engage current members as well as encourage new membership. Employers must also be made aware of the advantage of hiring a person that holds our certification(s).

Committees' Report

Professional Conduct Committee

Yashu Bither, Chair

The Professional Conduct Committee (PCC) investigates complaints received about members that indicate a violation of the CIPS Code of Ethics & professional misconduct. I am pleased to inform that to date we have not had any grievances filed against any CIPS Saskatchewan members. CIPS members are bound by a Code of Ethics and the Standards of Conduct that defines the IT profession and protects the public interest. Visit <http://www.cips.ca> for additional details.

We at CIPS Saskatchewan encourage you to come forward with any IT professional misconduct against a certified* or a regular member of CIPS Saskatchewan. For any inquiries or learn about next steps, please contact Saskatchewan@cips.ca.

**Source <http://www.cips.ca/isp>: The I.S.P. is legislated as a self-regulating designation in six provinces: British Columbia, Alberta, Saskatchewan, Ontario, New Brunswick and Nova Scotia. Other provinces are working toward similar legislation through their provincial government.*

Discipline Committee

Thomas Richard Miles Boxall, Chair

The Discipline Committee is formed to handle disciplinary complaints and appeals under the regulations of the society. One key area of responsibility of this committee is to determine appropriate disciplinary action should a member breach our CIPS Code of Ethics and Professional Code of Conduct. The established discipline process follows the CIPS Saskatchewan Act and helps us govern our professional association within the province, ensuring our employers and business partners that CIPS Members and I.S.P. holders are held to the CIPS Code of Ethics and Professional Code of Conduct.

Within the last fiscal year, there were no complaints referred to the Discipline Committee from the Professional Conduct Committee, and thus no disciplinary action required. A review of the Discipline Process was conducted as part of an effort to keep the Discipline Committee current and capable to meet its obligations. No amendments or alterations were deemed necessary at this time.

Program Committee

Luncheon Meetings in Support of Advancing Professional Knowledge and Speakers' series.

This past year we successfully continued with hosting virtual sessions which included, technical and non technical. All sessions were held virtually using TEAMS and WEBEX.

These sessions provide members with the opportunity to hear from a broad range of speakers, as well as the opportunity to connect with others in the profession.

Members can greatly assist the on-going success of these luncheons/webinars by recommending speakers and topics that they would find to be of interest, and by attending the luncheons/webinars. Sometimes, the most interesting luncheons are those with topics that differ from one's day-to-day responsibilities.

Speakers' Series

Nikola Danaylov, December 2, 2021

David Papp, Thursday January 27th 2022

Kathy Macdonald, March 24, 2022

Phil Johnston, NRC & CIOCAN – June 2, 2022

Mentoring Program Training Sessions

January 13, 2022 Doug Lawrence, TalentC, Mentor Training

February 17th, 2022, SaskTel HR presentation

March 2, 2022, SFIA Training

Report on Volunteers & Sponsors

Maria Galati

Executive Director

Volunteers' Report

CIPS Saskatchewan's continued success has been due to the commitment of our volunteers. This past year, volunteers sat on various committees, including the programs, mentorship and the Professional Development Half Day Conference session. Most importantly, the volunteers also sit on the CIPS Saskatchewan Board and are responsible for managing the CIPS Saskatchewan business.

Currently our active committees are: Professional Development, Mentor and Student Liaison Committee. This year we saw a strong commitment from the student membership who participated in luncheons and organized a few programs. (Eligible student members are currently enrolled in the CIPS accredited programs from the University of Regina, University of Saskatchewan and SaskPolyTechnic).

We are always looking for volunteers, here's your chance to share your time and knowledge and further the work of CIPS SK to not only our members, but the community. This is also your opportunity to network and gain valuable experience.

Our sincere thanks to our volunteers for their time and ongoing commitment.

Sponsorship Report

CIPS Saskatchewan would like to thank SaskTel for their continued support of the IT sector.

The CIPS Saskatchewan sponsors' continued support of the programs demonstrates their leadership in the IT community.

Our thanks to our sponsors for their financial and in-kind support for both the luncheons and conference.

THANKS TO OUR SPONSORS!

CIPS Saskatchewan sponsors' continued financial support of the programs demonstrates their leadership in the IT community. This year our sponsors commitment ensured a successful event.

Our thanks to our sponsors for their continued financial support.

Annual Platinum Sponsor



2020-2021
CIPS Saskatchewan AGM
VIRTUAL MEETING

Wednesday November 3, 2021 at 12:00 noon – 1:00pm

MINUTES

Welcome and Introduction

Land Acknowledgement

Greetings from CIPS National CEO, Greg Lane

Formal Meeting

1. Quorum

Fifty percent (50%) of the board and ten (10) members with ISP was confirmed.

2. Meeting convened; Welcome; Call to Order

2.1 Motion to approve the agenda.

Moved by Thomas Boxall

Seconded by: Abhishek Saxena

All in favour, none opposed, no abstainers

Motion passed

No Questions or comments

2.2. Motion to approve the minutes of the 2019-2020 AGM.

Moved by Yashu Bither

Seconded by: John Winter

All in favour, none opposed, no abstainers

Motion passed

No Questions or comments

3. Officer's Reports

3.1. Treasurer's Report

I am pleased to present the financial statements for the period of July 1, 2020 to June 30, 2021. This fiscal year we had our financial statements reviewed and prepared by MNP with assistance from our bookkeeper, Goldene Mills. MNP was approved as a reviewer of the statements at the AGM last year. CIPS Saskatchewan has posted a gain for the year of \$28,318.00.

Reasons for the continued performance include:

1. Increases in net membership revenue related to sustained international memberships due to CIPS certification requirements for Saskatchewan immigration applications.
2. An approximate 20% increase in membership Fees.
3. Continued management of expenses and expense consistency.
4. A 50% Increase in corporate sponsorship.

CIPS Saskatchewan continues to maintain a healthy asset balance with \$204,428.00 in current assets. Our provincial chapter continues to make significant strides for CIPS by leveraging alternative membership sources such as the international and immigration communities. Investments into new programs and delivery mechanisms will be a high priority this coming year to ensure we maintain our new international memberships.

Our investments in professional development and engagement continues to be a focus for CIPS Saskatchewan. We continue to allocate resources to virtual events to ensure that we build our presence and maintain our commitment to learning.

I would like to thank our Board of Directors, Maria Galati, Executive Director and Goldene Mills our bookkeeper for their assistance this past year. I would also like to thank our President, John Stevenson, who leads our organization. Everyone's dedication has been instrumental in ensuring our financial requirements have been met and the organization continues to thrive.

We have an excellent Board of Directors that has been together for many years and that has proven instrumental to the stability of CIPS Saskatchewan. The commitment from the Board of Directors to invest in marketing and refreshed programs will help position CIPS within the competitive landscape of Information Technology professional development. As a Board, we encourage everyone to join the team and volunteer. It is through the efforts of you and others that will see CIPS Saskatchewan into the future.

Motion to accept Financial Statements

Moved by Thomas Boxall

Seconded by: Yashu Bither

All in favour, none opposed, no abstainers

Motion passed

No Questions or comments

Motion to appoint MNP to conduct review for 2021-2022

Moved by John Winter

Seconded by: Abhishek Saksena

All in favour, none opposed, no abstainers

Motion passed

No Questions or comments

4. Election of Board Members

- 4.1 Elect new members
Paul Izuchukwu Anekwe, I.S.P.
Titilola (Loal) Adesuyi I.S.P.

Motion to elect new board members

Moved by Thomas Boxall

Seconded by: Brenda Byers

All in favour, any opposed, any abstainers

Motion passed

No Questions or comments

Motion to re-elect current board members

Moved by Brenda Byers

Seconded by: Rob Merritt

All in favour, any opposed, any abstainers

Motion passed

No Questions or comments

CIPS Saskatchewan Board Members 2021-2022

Executive

Trevor McDonald, I.S.P., ITCP, Past President

John Stevenson, I.S.P., ITCP, President

Thomas Boxall, I.S.P., ITCP, Vice President

Shaun Herron, I.S.P., ITCP, Treasurer

Bev Gooding, I.S.P. (ret), Registrar

John Winter, I.S.P., Secretary

Directors

Yashu Bither, I.S.P., ITCP

Doug Lawrence, Public Appointee

Michael Oleru, I.S.P.

Abhishek Saksena, I.S.P.

Paul Izuchukwu Anekwe, I.S.P.

Titilola (Lola) Adesuyi I.S.P.

5. Recognition of all newly certified I.S.P.s report.
Breakdown of New I.S.P.s and ITCPs from July 1 2020 to June 30 2021

There are 199 new I.S.P.s and 6 ITCPs.

Country	# of members	Country	# of members
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Australia	2	Nigeria	10
Bangladesh	5	Oman	1
Canada	5	Pakistan	7
China	3	Philippines	4
Estonia	1	Russia	4
Finland	1	Saudi Arabia	4
Ghana	1	Singapore	4
Hong Kong	1	South Africa	2
India	92	Sri Lanka	2
Iran	5	Sweden	1
Kuwait	1	Ukraine	1
Latvia	1	United Arab Emirates	8
Lebanon	1	United States	27
Malaysia	5	Total new I.S.P.s	199

Total of 6 new ITCPs this past year.

United Arab Emirates	3
United States	2
India	1

6. Other Business

No other business.

7. Questions / discussion arising from the floor

No questions from the floor.

8. Adjournment

8.1 Adjourn 2020-2021 AGM meeting
Motion by Abhishek Saxena

Date and time: November 3, 2021
John Winter, Secretary

Canadian Information Processing Society of Saskatchewan Inc.
Financial Statements
June 30, 2022
(Unaudited)

Independent Practitioner's Review Engagement Report

To the Members of Canadian Information Processing Society of Saskatchewan Inc.:

We have reviewed the accompanying financial statements of Canadian Information Processing Society of Saskatchewan Inc. that comprise the statement of financial position as at June 30, 2022, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Canadian Information Processing Society of Saskatchewan Inc. as at June 30, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Regina, Saskatchewan

October 19, 2022



Chartered Professional Accountants

Canadian Information Processing Society of Saskatchewan Inc.
Statement of Financial Position

As at June 30, 2022
(Unaudited)

	2022	2021
Assets		
Current		
Cash	235,704	238,995
Accounts receivable	9,965	10,374
Prepaid expenses and deposits	58,250	68,137
	303,919	317,506
Capital assets (Note 3)	-	98
	303,919	317,604
Liabilities		
Current		
Accounts payable and accruals	6,555	6,239
Deferred revenue	79,505	106,937
	86,060	113,176
Net Assets	217,859	204,428
	303,919	317,604

Approved on behalf of the Board of Directors



President



Treasurer

The accompanying notes are an integral part of these financial statements

Canadian Information Processing Society of Saskatchewan Inc.
Statement of Operations and Changes in Net Assets

For the year ended June 30, 2022
(Unaudited)

	2022	2021
Revenue		
Memberships	188,321	182,183
Grant revenue	27,000	-
Sponsorship	3,000	4,500
Investments	179	2,277
	218,500	188,960
Expenses		
Membership fees	114,341	115,461
Contracted services	32,926	28,261
Mentorship project	22,000	-
Advertising	13,903	1,942
Conferences	12,000	6,295
Professional fees	6,388	5,295
Telephone	1,213	1,203
Office supplies	1,011	1,010
Insurance	633	575
Postage	263	199
Bank charges and interest	246	233
Amortization	98	120
Travel	47	48
	205,069	160,642
Excess of revenue over expenses	13,431	28,318
Net assets beginning of year	204,428	176,110
Net assets, end of year	217,859	204,428

The accompanying notes are an integral part of these financial statements

Canadian Information Processing Society of Saskatchewan Inc.
Statement of Cash Flows
For the year ended June 30, 2022
(Unaudited)

	2022	2021
Cash provided by (used for) the following activities		
Operating		
Excess of revenue over expenses	13,431	28,318
Amortization	98	120
	13,529	28,438
Changes in working capital accounts		
Accounts receivable	409	(1,033)
Prepaid expenses and deposits	9,887	(22,663)
Accounts payable and accruals	316	5,989
Deferred contributions	(27,432)	33,507
	(3,291)	44,238
Investing		
Proceeds on disposal of investment	-	65,000
(Decrease) increase in cash resources	(3,291)	109,238
Cash resources, beginning of year	238,995	129,757
Cash resources, end of year	235,704	238,995

The accompanying notes are an integral part of these financial statements

Canadian Information Processing Society of Saskatchewan Inc.

Notes to the Financial Statements

For the year ended June 30, 2022
(Unaudited)

1. Incorporation and nature of the organization

Canadian Information Processing Society of Saskatchewan Inc. (the "Organization") is incorporated under the Non-Profit Corporations Act of Saskatchewan. Under present legislation, no income taxes are payable on the reported income of such operations. The purpose of Canadian Information Processing Society of Saskatchewan Inc is to bring reliability and credibility to certified information and technology professionals, and to provide resources for these individuals through their memberships in the organization.

In March 2020 there was a global outbreak of COVID-19 (coronavirus), which has had a significant impact on businesses through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the Organization, as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada and include the following significant accounting policies:

Cash and cash equivalents

Cash and cash equivalents include balances with banks and short-term investments with maturities of three months or less.

Capital assets

Purchased capital assets are recorded at cost. Amortization is provided using the declining balance method at rates intended to amortize the cost of assets over their estimated useful lives.

	Rate
Computer equipment	55 %

Revenue recognition

The Organization follows the deferral method of accounting for contributions. Membership fees are recognized on a straight-line basis over the term of the memberships. Grant funding is recognized as the related expenditures are incurred, in accordance with the contract. Sponsorship, fundraising and interest revenue is recognized in the fiscal year in which it relates.

Financial instruments

The Organization recognizes financial instruments when the Organization becomes party to the contractual provisions of the financial instrument.

Arm's length financial instruments

Financial instruments originated/acquired or issued/assumed in an arm's length transaction ("arm's length financial instruments") are initially recorded at their fair value.

All financial assets and liabilities are subsequently measured at amortized cost.

Transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

Canadian Information Processing Society of Saskatchewan Inc.

Notes to the Financial Statements

For the year ended June 30, 2022
(Unaudited)

3. Capital assets

	<i>Cost</i>	<i>Accumulated amortization</i>	<i>2022 Net book value</i>	<i>2021 Net book value</i>
Computer equipment	669	669	-	98

4. Financial instruments

The Organization, as part of its operations, carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.