

CIPS Saskatchewan

Annual Report  
2023 – 2024

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## **CIPS SASKATCHEWAN: THE ASSOCIATION OF SASKATCHEWAN'S IT PROFESSIONALS**

CIPS Saskatchewan is the only legislated association for IT professionals in the province. Since 1958, CIPS has helped strengthen the Canadian IT industry by establishing standards and sharing best practices for the benefit of individual IT professionals and the sector as a whole. Together, Canada's provincial societies represent thousands of members across the country. CIPS provides and coordinates vital services and programs for its members, including:

- networking opportunities
- professional IT designation certification programs (I.S.P. and ITCP)
- accreditation for IT post-secondary programs
- a niche IT job board
- a voice to government
- representation of Canadian IT professionals on the international forum
- facilitation of on-going professional development
- safeguarding of the public interest

## **CIPS CODE OF ETHICS AND PROFESSIONAL CONDUCT**

As demand for professional IT services continues to grow around the world, IT practitioners need to command the confidence and respect of the public. Therefore, IT professionals must establish and maintain a reputation for both integrity and competence.

The CIPS Code of Ethics and Professional Conduct was developed to establish ethical and enforceable standards. The Code shows that CIPS has taken steps to ensure professionalism and integrity to protect the public interest.

You can learn more about the CIPS Code of Ethics and Professional Conduct at [sk.cips.ca](http://sk.cips.ca).

<http://www.cips.ca/?q=system/files/coe-frame.pdf>

## **MEET THE BOARD OF DIRECTORS**

**Thomas Richard Miles Boxall, I.S.P., ITCP**

**President**

**Chair, Discipline Committee**

All IT professionals are expected to follow the CIPS Code of Ethics and Professionalism, Thomas Boxall has made it a core element of his IT career. As a veteran of the Canadian Armed Forces, Thomas has always had a strong, team-focused work ethic, but when he joined CIPS in 2006, he added the IT Professionalism to this. This has allowed Thomas to be successful both with his projects and with the interactions he has had with his clients. Thomas strongly believes in giving back to the community and is involved in various IT related initiatives including Program Advisory Committees for Saskatchewan Polytechnic, Agile Regina, and formally the Regina Technology Community. Thomas currently works for SaskTel as a Business Metrics Analyst

**John Stevenson, I.S.P., ITCP**

**Past President**

John's IT career started approximately 30 years ago, and he has been a member of CIPS for the majority of that time. He has worked with many great teams to deliver products and services in both the private and public sectors, and has been noted as bringing a strategic, results-oriented, team-based and innovative focus to the positions he has held and the teams he has lead. John has over 20 years of senior leadership experience (including Chief Technology Officer for the ministries of Justice and Corrections & Public Safety, and Manager of IT Operations for a Crown Corporation). His key areas of responsibility have included: working with executive and senior management to make sure their business vision, objectives and challenges are understood by the IT organization; the provision of leadership and technical advice to executive and senior management, He looks forward to contributing to the CIPS Board and to working to strengthen the IT profession and IT industry in Saskatchewan. John has a Bachelor of Science degree in Computer Science, an I.S.P./ ITCP designation, a PMP designation, is certified in change management, and believes in giving back to his community.

**Yashu Bither, I.S.P., ITCP**

**Acting Vice President**

**Chair, Professional Conduct**

Yashu has been volunteering with the CIPS Saskatchewan board since 2008 and has lead CIPS Saskatchewan for development of the Professional Conduct Committee (PCC) portfolio. Yashu has 22 years of successful career that is built through hard work, continuous professional development and growth. Yashu developed strategic partnerships, tailored plans to meet business's short term operational and long term strategic needs. He strongly believes in learning new ideas, networking, collaboration, building/maintaining relationships with clients, team members and stakeholders. On education side, he has earned Masters in Computer Science from University of Regina, Bachelor's in Computer Engineering and several International acclaimed professional designations such as Project Management Professional

(PMP), Certified Business Analyst Professional (CBAP), Information Systems Professional (ISP), Information Technology Certified Professional (ITCP), Professional Engineer (P.Eng.) and ProSci change management (ADKAR). Since 2016, Yashu is in a leadership role as the Director of Business Intelligence and Data Analytics at Ministry of Justice, Government of Saskatchewan. He is promoting Data Leadership, Business Analytics, Data Visualization and believe in sharing and learning from others.

**Shaun Herron, I.S.P. ITCP**  
**Treasurer**

Shaun joined the CIPS Saskatchewan Board of Directors in 2014 and has been a member of CIPS since 2005. Shaun has been working in the IT field for over 25 years all with the same company, ESTI Consulting Services. Shaun has performed a number of roles as a Consultant including System Management, System Architecture, System Analysis, and Project Management. Along with being an I.S.P, ITCP, Shaun is a Professional Project Manager (PMP), a Certified Computing Professional (CCP), an Enterprise Architect (TOGAF), ITIL certified, and PROSCI Certified in Change Management. In his time at ESTI, Shaun has seen the company grow from one employee and a Saskatchewan focus to over 40 employees and a national focus. Shaun has performed consulting engagements in all four Western Canadian provinces. Shaun enjoys working the CIPS Board and looks forward to strengthening CIPS Saskatchewan in the coming years.

**Bev Gooding, I.S.P.,(ret.)**  
**Registrar**

In the early 70s, Bev started her IT career at a mining company in Thompson, Manitoba where she worked in the field for 10 years. In 1982, she moved to Regina and accepted a position with SGI where she worked for 32 years in various IT roles on many different systems which included auto, finance, reinsurance, claims, commercial lines, personal lines, and smaller supporting systems throughout the corporation; Bev retired in July 2014.

She started volunteering for CIPS Regina in 1991 when a prominent member convinced her that she could benefit her career in this unique organization. She served as a co-Program Director, finding speakers, venues and managing the details for monthly presentations. Bev also served as Vice-President, President, Chair of Spring Seminars and Regional Director for CIPS Regina, and also represented CIPS Regina at the national level in several roles. Bev was active on the committee to amalgamate CIPS Saskatoon and CIPS Regina into CIPS Saskatchewan. She was also on the committee to legislate the I.S.P. designation for the province as well. After CIPS Saskatchewan was established, Bev became the Registrar.

Bev reports that working for CIPS in different capacities provided opportunities to develop and enhance skills that helped her personally and in her professional position. She learned and was able to employ skills such as project management, working with volunteer staff, interviewing for appropriate presenters, assisting and directing others in their roles, learning nuances of dealing with government, and interacting with other CIPS sections and CIPS National.

**John Winter, I.S.P.**  
**Secretary**

John started his career in IT in 1991. He completed the Computer Information's Systems Program at SIAST Palliser Campus in 1995. John has added a SANS GSEC (GIAC) and ISP to his professional designations.

He has worked for and with both Federal and Provincial government, Starting with Energy Mines & Resources (Application Specialist) and Search and Rescue Headquarters (System Administrator) in Ottawa and including many Provincial departments through TMC (Now Fujitsu), Highways, Municipal Government, SPMC and Casino Regina to name a few. Currently, John has been at SaskTel for over 19 years, most of it in IS Security as a Technical Analyst.

John also serves on a number of other boards in various roles including President, Vice President to member at large. Thus, he brings a variety of experience, enthusiasm to contribute to and help the CIPS SK Board accomplish their objectives and goals.

**Trevor McDonald, I.S.P., ITCP**  
**Director**

Trevor joined the CIPS Saskatchewan Board of Directors in 2015. Trevor began his career in IT after graduating from the University of Regina with a Computer Science degree in 1996. Trevor is a Senior IT Leader with extensive experience leading application development, IT infrastructure, and data centre teams. Currently SaskTel's Director of IT Operations, Trevor has accountability for data centre, managed and cloud business services support. In addition to serving as Treasurer for CIPS Saskatchewan, Trevor is a volunteer member of the Saskatchewan Polytechnic Business Information Systems Program Advisory Committee. Trevor has held an I.S.P since 2005.

**Abhishek Saksena, I.S.P.**  
**Director**

Abhishek Saksena joined the CIPS SK board of directors in 2020 and has been a certified since 2018. In the past he served on the Experience Review Committee and currently sits on the Mentorship committee as well as a Mentor. He has been working with EY for more than 9 years, prior to that he has worked at PricewaterhouseCoopers, Oracle, etc. He is a technology leader in enterprise resource planning with around 20 years of experience in program leadership, "big-picture" vision and technology roadmap, software vendor selection, business requirement & analysis, transformation using information systems and enterprise level integration. He has firsthand experience in project and product management, architectural design, and APIs definition.

He has extensively worked in Procure to Pay (PtP) and Order to Cash (OtC) business flows. He has collaborated with senior IT leadership, C-suits, and board of directors to align the IT strategy with the overall goals and objectives of the organizational transformation portfolio. He has deployed technology solutions with innovative vision and strategy. He has strong

experience in managing a core team and functional development for implementation projects, solutions, and products as well as identifying risks, issues and developing mitigation plans.

He teams with technology professionals, and third-party strategic alliances to provide implementation of technology solutions. He has wide experience in leading teams of consultants both on-site and offshore. His areas of expertise include IT business case, vendor selection, requirement's gathering, gap analysis, solution designing, business mapping; leading system build, deployment, and act as business process subject matter resource (SMR).

**Chima Michael Oleru I.S.P.**  
**Director**

Michael (Chima) Oleru joined CIPS Saskatchewan in 2018, and has been a Board Member/Director since 2020, and currently sits on the Student Liaison Committee.

Michael has spent 18 years of his career as a technology subject matter expert across multiple domains spanning IT Operations, Web Content Management, Networking Engineering, Virtualization, DevOps, Cloud Solutions, Infrastructure and Architecture

He has led various Teams in areas such as IT Infrastructure & Operations, Cloud Architecture, Cloud Migrations, Future of Work, Digital Transformations, and Infrastructure/Application Modernization.

Michael holds a bachelor's degree in Computer Science. He is certified in PRINCE2, ITIL, ISO27032LCM, and various vendor cloud provider & virtualization certifications. He is the first African Green Champion awarded by the U.S department of State. He holds an Associate Fellow award from the British Royal Commonwealth Society, a 2015 TechCamp Fellow and a member of the Australian Computer Society.

Having worked with people of different cultures and backgrounds, Michael has developed a robust set of skills to interact, communicate, and build healthy relationships that foster dignity, mutual respect and understanding.

Michael enjoys working on the CIPS SK Board and looks forward to strengthening CIPS Saskatchewan in the coming years.

**Lola Adesuyi I.S.P**  
**Director**

Lola Adesuyi joined CIPS Saskatchewan in 2018 and began volunteering for the Saskatchewan program committee in 2019. She subsequently became a Board Member/Director in 2021, currently the chair of the Student Liaison Committee and also serves on the Mentorship committee as well as a Mentor.

Lola has been involved in various Information Technology Transformation and ERP Implementation Projects for over 18 years of her career, her most recent roles are focused on IT fields such as Information and Data Governance, Business Analysis, Business Process Improvement and Change management. She was instrumental to the recent SAP S4/Hana implementation project in the City of Saskatoon as a Functional Analysts and as a Data Readiness Lead and now currently works for BHP as Information Management Specialist.

She has a degree in computer Science, MBA, a certified PMI Business Analyst and Collibra certified Data Governance Lead.

**Jane Obi-Ezumah I.S.P.**  
**Director**

Jane is a passionate and skilled IT professional with a diverse background in Data Analysis, Business Analysis, and Project Management. She has been a certified member of the Canadian Information Processing Society (CIPS) since 2020 and joined the board of directors in 2022. She currently sits on both the Programs and mentorship committees, where she contributes to the development and delivery of high-quality programs for the IT community.

Jane holds a bachelor's degree in computer engineering, a master's degree in information technology, and several certifications such as PMP, CBAP, and ITIL. She is also a certified Microsoft Trainer, who enjoys sharing her knowledge and expertise with learners of all levels. Jane is a lifelong learner who is always looking for new challenges and opportunities to grow professionally and personally.

**Maria Galati, CAE**  
**Executive Director**

Maria Galati has been the CIPS Saskatchewan Executive Director since 2009. She brings to the role a strong combination of event management, sponsorship-building, and membership/volunteer management skills. Since joining CIPS Saskatchewan, Maria successfully acquired new sponsors and identified program partners. As the ED, Maria's work supports both the CIPS' board and membership. Maria attends most committee meetings and helps coordinate the needs of the committee chairs and other volunteers. Maria has obtained her designation of Certified Associate Executive in 2015.



## **President's Report**

### **Thomas Boxall**

It has been an honour to serve as your President for the last three years. I can look back at the great accomplishments that CIPS Saskatchewan has achieved with pride, and I know that our organisation will continue to be a leader in the IT industry going forward.

However, it is with a heavy heart that I announce I will be stepping down as the CIPS Saskatchewan President. I will become our Past President and I will continue as the CIPS Saskatchewan Director to the CIPS National Board.

Over the past three years, CIPS Saskatchewan has grown to become the largest CIPS chapter in Canada. We have more student members, more new members, and more members with their designations (especially the AITP Designation) than every other chapter. We are the reason CIPS National has been able to expand its services to members across Canada, and we have strongly contributed to making Saskatchewan the ideal location within Canada for IT professionals to immigrate. We are shaping the future of our organisation.

We have a unique opportunity available to our organisation. If CIPS Saskatchewan can solidify our new and student members into long-term regular members, we will turn our growth into long-term stability. This will require new ideas, and new ways of looking at the challenges and opportunities we face as an organisation. I stand confident that as I pass the torch to the next generation of CIPS leaders, I'm leaving the organisation in good hands.

CIPS Saskatchewan has always been defined by its volunteers. The hard work of our board members, committee chairs, and general volunteers has allowed us to achieve what we have accomplished. With new challenges and opportunities on the horizon, we have a new generation of IT professionals ready to answer the call. I encourage each and every one of you to make your voice known, to help shape the future of our organisation, and to be the future leaders of our industry.

## **Treasurer's Report**

### **Shaun Herron**

I am pleased to present the financial statements for the period of July 1, 2023 to June 30, 2024. This fiscal year we had our financial statements reviewed and prepared by MNP with assistance from our bookkeeper, Goldene Mills. MNP was approved as a reviewer of the statements at the AGM last year.

CIPS Saskatchewan posted excess revenue for the year of \$24,533

Reasons main reason for the current performance include:

1. Interest from investments.
2. Reduced investment in webinars.

The organization currently has \$222,980 invested in interest bearing GICs.

CIPS Saskatchewan continues to maintain a healthy asset balance with \$236,456.00 in current assets.

Our provincial chapter continues to make significant strides for CIPS by leveraging alternative membership sources such as the international and immigration communities. Investments into new programs and delivery mechanisms will be a high priority this coming year to ensure we maintain our new international memberships. Increased cooperation with CIPS National will also be instrumental in how programs are delivered in the coming years.

Our investments in professional development and engagement was reduced in 2023-24 due to poor attendance in the previous year. Our plan for 2024-25 is to review the allocation of resources to virtual events and in-person programs to ensure that we build our presence and maintain our commitment to learning while minimizing risk.

I would like to thank our Board of Directors, Maria Galati, Executive Director and Goldene Mills our bookkeeper for their assistance this past year. I would also like to thank our outgoing President, Thomas Boxall for his contributions to the organization. The CIPS Saskatchewan Board of Director's dedication has been instrumental in ensuring our financial requirements have been met and the organization continues to thrive.

We have a strong Board of Directors that has been together for many years and that has proven instrumental to the stability of CIPS Saskatchewan. The commitment from the Board of Directors to invest in marketing and refreshed programs will help position CIPS within the competitive landscape of Information Technology professional development. As a Board, we encourage everyone to join the team and volunteer. It is through the efforts of you and others that will see CIPS Saskatchewan into the future.

**Secretary's Report**  
**John Winter**

CIPS Saskatchewan held its board meetings virtually. Meetings were held every other month for both the Executive Committee and full board.

Meeting dates for the last year are outlined below.

Executive Meetings	Board Meetings
	August 23, 2023
September 13, 2023	
	October 19, 2023 AGM
November 2, 2023	
January 11, 2024	
	February 8, 2024
March 14, 2024	
May 9, 2024	

## COMMITTEES' REPORTS

### Registrar's Report

**Beverley Gooding, I.S.P. (ret.)**

#### Registrar's Report

from July 1, 2023 to June 30, 2024

The Certified and Non-Certified members slightly decreased, Graduate 1, Graduate 2 and Candidate members remained fairly steady. Our Student members had an impressive increase.

Breakdown of CIPS Saskatchewan membership from the July 1, 2023 to June 30, 2024 (fiscal year)

Membership Type	July 1, 2023	June 30, 2024	Difference	%
Certified	364	336	- 28	- 8.3%
Non-Certified	219	203	- 16	-7.8%
Graduate 1	3	5	2	40%
Graduate 2	1	1	0	0%
Candidate	43	42	-1	-2%
Students	88	376	289	77%
Totals*	715	963	248	26%

\*Numbers derived from monthly status reports, takes into account dropped members as well as new members. Yielding net members in each type.

During the last fiscal year the Certified and Non-Certified numbers had dropped but less than the previous fiscal year. Very little change occurred in the Graduate and Candidate membership types. The biggest gain was our student membership which boosted our overall total to a positive gain.

We continued to lose Certified members this past fiscal year but a smaller number than the previous fiscal year. However, in the previous fiscal year the Non-Certified membership increased but this past fiscal year a loss occurred.

The loss of certified and non-certified members needs to be investigated and addressed. As in the past years, foreign members have relinquished their designation due to diminishing opportunity for employment in Canada. We lost 68 certified members and 68 regular members. Hopefully this trend can be reversed in the coming fiscal year.

For about the first half of the year our membership hovered around 750. In January we had 97 students. In February we had an influx of 176 students which increased our membership from

748 to 927 members. By the end of the fiscal year we had 376 students which increased our total membership to 963 members.

Most of the Provincial bodies have gained members. CIPS Ontario made the biggest gained of 270 members. CIPS Alberta came in second with a gain of 51 members. The smaller Provincial bodies also made slight gains in membership.

**Number of new members for each CIPS Provincial Body at the end of the fiscal year:**

CIPS British Columbia	-7
CIPS Alberta	5
CIPS Saskatchewan	198
CIPS Manitoba	7
CIPS Ontario	270
CIPS Quebec	0
CIPS New Brunswick	7
CIPS Nova Scotia	2
CIPS Prince Edward Island	0
CIPS Newfoundland/Labrador	8
<b>Total</b>	<b>536</b>

**New CIPS Saskatchewan I.S.P.s by Country:**

Australia	2
Bangladesh	7
Belarus	1
Canada	102
China	12
Denmark	1
Germany	5
Hong Kong	1
India	8
<b>Total</b>	<b>139</b>

As in previous years, our challenge still remains to attract and maintain members. The value of membership for members and applicants from Canada and foreign countries must be very visible. It is imperative to maintain, improve, and develop programs that will engage current

members as well as encourage new membership. We also need to ensure Employers are aware of the advantages of hiring an applicant who has obtained a CIPS certification(s).

### **Professional Conduct Committee**

**Yashu Bither, Chair**

The Professional Conduct Committee (PCC) investigates complaints received about members that indicate a violation of the CIPS Code of Ethics & professional misconduct. I am pleased to inform that to date we have not had any grievances filed against any CIPS Saskatchewan members. CIPS members are bound by a Code of Ethics and the Standards of Conduct that defines the IT profession and protects the public interest. Visit <http://www.cips.ca> for additional details. We at CIPS Saskatchewan encourage you to come forward with any IT professional misconduct against a certified\* or a regular member of CIPS Saskatchewan. For any inquiries or learn about next steps, please contact [Saskatchewan@cips.ca](mailto:Saskatchewan@cips.ca).

\*Source <http://www.cips.ca/isp>: The I.S.P. is legislated as a self-regulating designation in six provinces: British Columbia, Alberta, Saskatchewan, Ontario, New Brunswick and Nova Scotia. Other provinces are working toward similar legislation through their provincial government.

### **Discipline Committee**

**Thomas Richard Miles Boxall, Chair**

The Discipline Committee is formed to handle disciplinary complaints and appeals under the regulations of the society. One key area of responsibility of this committee is to determine appropriate disciplinary action should a member breach our CIPS Code of Ethics and Professional Code of Conduct. The established discipline process follows the CIPS Saskatchewan Act and helps us govern our professional association within the province, ensuring our employers and business partners that CIPS Members and I.S.P. holders are held to the CIPS Code of Ethics and Professional Code of Conduct.

Within the last fiscal year, there were no complaints referred to the Discipline Committee from the Professional Conduct Committee, and thus no disciplinary action required. A review of the Discipline Process was conducted as part of an effort to keep the Discipline Committee current and capable to meet its obligations. No amendments or alterations were deemed necessary at this time.

## Program Committee

### Luncheon Meetings in Support of Advancing Professional Knowledge and Speakers' series.

- September 20 & 21 - The Value of Building a Rock Star Team, partnered with Horizon
  - Both events were sponsored by Horizon and CIPS SK managed the invitation.
  - Trish Bishop, Building a Winning Team
- November 9 – Partner Conference, PMI, ISACA, CIPS SK
  - CIPS SK was invited by PMI to join them at their annual conference.
- February 29 - Success Stories: Our Journey to Saskatchewan, Canada
  - Attendees found it informative to learn more about the journeys, including immigration and job hunting.
- April 10 - How to Create a Business Intelligence Team, Thomas Boxall
  - This was a hybrid session, both virtually and in person
- March 21 – Student Presentation, Thomas Boxall, Trevor McDonald
  - Trevor and Thomas presented to Dr. Daryl Hepting, CS class at U of R, they spoke about the AITP and the mentorship program
- June 20 - CIPS "Artificial Intelligence Governance" with Peter Nordstrom & Vahid Pourheidari

This past year we successfully continued hosting virtual sessions. These luncheons provide members with the opportunity to hear from a broad range of speakers, as well as the opportunity to connect with others in the profession.

Members can greatly assist the on-going success of these luncheons/webinars by recommending speakers and topics that they would find to be of interest, and by attending the luncheons/webinars. Sometimes, the most interesting luncheons are those with topics that differ from one's day-to-day responsibilities.

## **Report on Volunteers & Sponsors**

**Maria Galati**  
**Executive Director**

### **Volunteers' Report**

CIPS Saskatchewan's continued success has been due to the commitment of our volunteers. This past year, volunteers sat on various committees, including the Programs, Mentorship, Student Liaison Committee, Professional Conduct Committee and the Discipline Committee. Most importantly, the volunteers also sit on the CIPS Saskatchewan Board and are responsible for managing the society's business.

Our active committees continue to be: Professional Development, Mentor and Student Liaison Committee. This past year our Student Liaison Committee presented to students at SaskPolyTechnic (Regina & Saskatoon) and the University of Regina. Eligible student members are currently enrolled in the CIPS accredited programs from the University of Regina, University of Saskatchewan and SaskPolyTechnic.

We are always looking for volunteers, here's your chance to share your time and knowledge and further the work of CIPS SK to not only our members, but the community. This is also your opportunity to network and gain valuable experience.

*Our sincere thanks to our volunteers for their time and ongoing commitment.*

### **Sponsorship Report**

CIPS Saskatchewan would like to thank SaskTel, Platinum Sponsor, for their continued support of the IT sector. SaskTel continues to support CIP SK with in-kind and financial support for both the luncheons and conference.

This past year CIPS SK partnered with Horizon to host in person sessions in both Regina and Saskatoon. Horizon provided the presenter as well as a luncheon.

### **Scholarship**

We would like to recognize Doug Lawrence, a key figure in the development of CIPS Saskatchewan's Mentorship Program. Doug was the Public Appointee and sat on the CIPS Saskatchewan board of directors for two terms. In his last year, Doug generously created two scholarships (available at SaskPoyTechnic and the University of Saskatchewan) for students in the BIS and CS programs. The scholarship is the Debra Lawrence Scholarship.

*Thank you Doug, for the generosity of your time and the scholarship. We are pleased that you will continue to support the Mentorship program as a committee member.*



**THANK YOU!**

CIPS Saskatchewan sponsors' continued financial support of the programs demonstrates their leadership in the IT community. This year our sponsors commitment ensured a successful event.

***Our thanks to our sponsors for their continued financial support.***

**Annual Platinum Sponsor**



**Plus**

**CIPS, Saskatchewan, ISACA, & PMI Joint Conference  
"Securing the Future: How we can all make an Impact"  
November 9, 2024**



**2022 - 2023  
CIPS Saskatchewan AGM**

**VIRTUAL MEETING  
Thursday, October 19, 2023  
12:00pm – 1:00pm  
In person and virtual**

11:50 Registration  
Thomas/Maria verify attendance and admit attendees.

12:00 Welcome and Introduction

1. Confirm Quorum  
Quorum Confirmed by Maria
2. Meeting convened, Welcome and Call to Order  
Thomas acknowledged that the AGM was occurring on Treaty 4 Land  
Meeting called to order at 12:06 PM

2.1 Motion: To approve an Amendment to agenda by Janice.  
Janice then motioned to adopt the agenda as amended.  
Seconded by: John S.  
No opposition or abstentions.  
Motion passed.

2.2. Motion: To approve the minutes of the 2021-2022 AGM.  
Janice moved to adopt the minutes.  
Seconded by Jane  
No opposition or abstentions.  
Motion passed.

3. Officer's Reports

CIPS Saskatchewan Presidential Report, Thomas Boxall

3.1. President's Report 2022-2023

When I look back on the 2022 - 2023 year, and the accomplishments that CIPS Saskatchewan was able to achieve, I am filled with a sense of pride. Not only were we able to build on the opportunities from our previous year, we opened new opportunities both within Saskatchewan and nationally. I would like to particularly point out some key successes from this year:

While CIPS Saskatchewan was sad to see Doug Lawrence end his tenure as our Public Appointee, we are pleased to have Susan Sutherland fill the role. Susan brings over 30 years of experience with the Canadian Government. In the past year Susan has participated in the mentorship committee.

Last year I put forward the challenge to our CIPS Membership to volunteer for our committees. I have not been disappointed. I'm pleased by the volunteer efforts of our

Programs Committee, Mentorship Committee, and our new SharePoint site project. Volunteers are the lifeblood of any non-profit organization, and CIPS is no exception.

The future of the IT Industry starts with those training to enter the IT Industry. Greg Lane, the CEO of CIPS National, has pointed this out several times with his presentations on Canada's Digital Skills Supply Chain. CIPS Saskatchewan has pushed to further build our relationship with the various post-secondary student associations, by hosting collaborative events with the two Computer Science Student Societies at both the University of Saskatchewan, and the University of Regina.

CIPS Saskatchewan has always been a leader of IT Professionalism within Canada. This position has afforded us the opportunity to help shape where IT will evolve in the future. We are a major contributor of content to the CIPS YouTube channel, we helped shape the look and feel of the new CIPS website, and we are spearheading the involvement of National level committees that will be designed to provide CIPS resources and services to all Provinces and Territories within Canada.

As members of CIPS, we are all IT Professionals. We are the ones that take the challenges and risks within our organization and turn them into innovation and opportunities. Further, as members of CIPS Saskatchewan, we are leaders within the larger CIPS community nation-wide. We have a strong voice that will help us shape the future of IT within our country. As we move forward into the 2023 - 2024 year, several doors are open to us. Let's move forward together.

### 3.2. Treasurer's Report, Shaun Herron

I am pleased to present the financial statements for the period of July 1, 2022 to June 30, 2023.

This fiscal year we had our financial statements reviewed and prepared by MNP with assistance from our bookkeeper, Goldene Mills. MNP was approved as a reviewer of the statements at the AGM last year.

CIPS Saskatchewan posted a loss for the year of \$5,936.00

Reasons main reason for the current performance include:

1. Reduced membership fees.
2. Webinar attendance was poor.

The amount of the loss was mitigated by a reduction in expenses and the increased focus on investments. The organization currently has \$225,000 invested in interest bearing GICs.

CIPS Saskatchewan continues to maintain a healthy asset balance with \$211,922.00 in current assets.

Our provincial chapter continues to make significant strides for CIPS by leveraging alternative membership sources such as the international and immigration communities. Investments into new programs and delivery mechanisms will be a high priority this coming year to ensure we maintain our new international memberships. Increased cooperation with CIPS National will also be instrumental in how programs are delivered in the coming years.

Our investments in professional development and engagement increased in 2022-23 and will continue to be a focus for CIPS Saskatchewan. Our plan for 2023-24 is to review

the allocation of resources to virtual events and programs to ensure that we build our presence and maintain our commitment to learning while minimizing risk.

I would like to thank our Board of Directors, Maria Galati, Executive Director and Goldene Mills our bookkeeper for their assistance this past year. I would also like to thank our President, Thomas Boxall, who leads our organization. The CIPS Saskatchewan Board of Director's dedication has been instrumental in ensuring our financial requirements have been met and the organization continues to thrive.

We have a strong Board of Directors that has been together for many years and that has proven instrumental to the stability of CIPS Saskatchewan. The commitment from the Board of Directors to invest in marketing and refreshed programs will help position CIPS within the competitive landscape of Information Technology professional development. As a Board, we encourage everyone to join the team and volunteer. It is through the efforts of you and others that will see CIPS Saskatchewan into the future.

Motion to accept Financial Statements as presented by John S

Seconded by Lola

No opposition or abstentions.

Motion passed.

Why is there scholarship revenue?

This scholarship was donated by former Public Appointee Board Member Doug Lawrence, in memory of his wife.

Motion to appoint MNP to conduct review for 2023-2024 They have been monitoring our books for the last 3 years.

John W motioned to accept the recommendation that we continue to use MNP

Seconded by John S.

No opposition or abstentions.

Motion passed.

- Thomas outlined some other supporting reasons that this was warranted, which included that other CIPS sections (provinces/national) are using MNP.
- CIPS National retains MNP for their audit. Advantages include the fact that we get reviews afterward and receive recommendations.
- Audits locally (Provincially) have been discussed.

Janice asked about reports from other groups. A response was provided, and highlighted that most groups have provided reports, some may not be highlighted during the AGM due to the content (minimal) but are available to be reviewed if it is requested.

#### 4 Recognition of all newly certified I.S.P.s

**Registrar Beverley Gooding, FCIPS, I.S.P. (ret.)**

**Registrar's Report**

**July 1, 2022 to June 30, 2023**

Our membership numbers increased in every category except Certified in the past fiscal year, from July 1, 2022 to June 30, 2023. The total membership declined by 11 members. The greatest decline was with the Certified members at 130 members. The other classes

in total increased by 119 members.

Breakdown of CIPS Saskatchewan membership from the July 1, 2022 to June 30, 2023 (fiscal year).

Membership Type	July 1, 2022	June 30,2023	Totals
Certified	494	364	-130
Non-Certified	134	223	89
Candidate	36	41	5
Students	62	87	25
Totals*	726	715	-11

\*Numbers derived from monthly status reports, takes into account dropped members as well as new members.  
Yielding net members in each type.

This past year we made significant gains in membership in every category except Certified, which brought our total numbers down. The loss of certified members needs to be investigated and addressed. Many foreign members have relinquished their designation as it seemed there was little opportunity for employment if they were able to enter Canada. Hopefully the trend in the other categories will continue in the coming fiscal year. Our lowest number of members was in April 2023 when we had 653 members. However, by end of June we had 749 members.

Most of the Provincial bodies have gained members. CIPS Ontario made the biggest gained of 322 members. CIPS Alberta came in second with a gain of 51 members. The smaller Provincial bodies also made slight gains in membership.

Number of new members for each CIPS Provincial Body at the end of the last fiscal year:

CIPS Saskatchewan	19	CIPS Nova Scotia	8
CIPS Ontario	322	CIPS Quebec	0
CIPS Alberta	51	CPS New Brunswick	16
CIPS Manitoba	-24	CIPS Newfoundland/Labrador	2
CIPS British Columbia	-1	CIPS Prince Edward Island	3

As in previous years, our challenge still remains to attract and maintain members. The value of membership for members and applicants from foreign countries as well as Canada must be very visible. It is imperative to maintain, improve, and develop programs that will engage current members as well as encourage new membership. Employers must also be made aware of the advantages of hiring an applicant that holds our certification(s).

Questions on Membership report or numbers.

Lola asked why the membership Fee for SK is higher than other provinces. Reason for the increase is to help manage expenses for programs and services.

Lola hinted or asked about possible fee reduction for renewals.

Finally, it was strongly recommended / we encourage people to reach out to the committees with suggestions and questions.

## 5. Other Business

Janice express why she thinks there should be membership lists. Janice motioned that there should be a list. There was a discussion on membership lists etc. A couple options were reviewed including the CIPS Directory Thomas acknowledged Janice's input. John S commented on motion and weighed in with his input. It was noted there could also be Privacy issues, depending on how they were used.

6. Questions / discussion arising from the floor
  - Janice asked if exit interviews are held with departing members.
  - ISACA – Jane mentioned that early bird registration ends tomorrow.
  - Janice didn't get emails about conferences/invites. This will be looked into.
  - Meenie – Role of designations for career development
  - Thomas encouraged people to reference our site for conference dates.
  - Thomas referenced tool for career path development, SFIA,
  - Offer options to reach out for development (mentorship program).
  - Questions from the attendees: submitted for certification backlog will take 4 to 6 months. Member was advised to contact the National Office, where the certifications are processed.
  - What steps are we taking to potentially help reduce wait times. This comment will be shared with CIPS National Review Committee.

7. Adjournment

Motion to adjourn at 12:58, Thomas thanked those in attendance.