

CIPS Saskatchewan

Annual Report 2024 – 2025

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CIPS SASKATCHEWAN: THE ASSOCIATION OF SASKATCHEWAN'S IT PROFESSIONALS

CIPS Saskatchewan is the only legislated association for IT professionals in the province. Since 1958, CIPS has helped strengthen the Canadian IT industry by establishing standards and sharing best practices for the benefit of individual IT professionals and the sector as a whole. Together, Canada's provincial societies represent thousands of members across the country. CIPS provides and coordinates vital services and programs for its members, including:

- networking opportunities
- professional IT designation certification programs (I.S.P. and ITCP)
- accreditation for IT post-secondary programs
- a niche IT job board
- a voice to government
- representation of Canadian IT professionals on the international forum
- facilitation of on-going professional development
- safeguarding of the public interest

CIPS CODE OF ETHICS AND PROFESSIONAL CONDUCT

As demand for professional IT services continues to grow around the world, IT practitioners need to command the confidence and respect of the public. Therefore, IT professionals must establish and maintain a reputation for both integrity and competence.

The CIPS Code of Ethics and Professional Conduct was developed to establish ethical and enforceable standards. The Code shows that CIPS has taken steps to ensure professionalism and integrity to protect the public interest.

You can learn more about the CIPS Code of Ethics and Professional Conduct at sk.cips.ca.

<http://www.cips.ca/?q=system/files/coe-frame.pdf>

MEET THE BOARD OF DIRECTORS

Thomas Richard Miles Boxall, I.S.P., ITCP **Past President**

All IT professionals are expected to follow the CIPS Code of Ethics and Professionalism, Thomas Boxall has made it a core element of his IT career. As a veteran of the Canadian Armed Forces, Thomas has always had a strong, team-focused work ethic, but when he joined CIPS in 2006, he added the IT Professionalism to this. This has allowed Thomas to be successful both with his projects and with the interactions he has had with his clients. Thomas strongly believes in giving back to the community and is involved in various IT related initiatives including Program Advisory Committees for Saskatchewan Polytechnic, Agile Regina, and formally the Regina Technology Community. Thomas currently works for SaskTel as a Business Metrics Analyst

Lola Adesuyi I.S.P **Vice President**

Lola Adesuyi joined CIPS Saskatchewan in 2018 and began volunteering for the Saskatchewan program committee in 2019. She subsequently became a Board Member/Director in 2021, currently the chair of the Student Liaison Committee and also serves on the Mentorship committee as well as a Mentor.

Lola has been involved in various Information Technology Transformation and ERP Implementation Projects for over 18 years of her career, her most recent roles are focused on IT fields such as Information and Data Governance, Business Analysis, Business Process Improvement and Change management. She was instrumental to the recent SAP S4/Hana implementation project in the City of Saskatoon as a Functional Analysts and as a Data Readiness Lead and now currently works for BHP as Information Management Specialist.

She has a degree in computer Science, MBA, a certified PMI Business Analyst and Collibra certified Data Governance Lead.

Shaun Herron, I.S.P. ITCP **Treasurer**

Shaun joined the CIPS Saskatchewan Board of Directors in 2014 and has been a member of CIPS since 2005. Shaun has been working in the IT field for over 25 years all with the same company, ESTI Consulting Services. Shaun has performed a number of roles as a Consultant including System Management, System Architecture, System Analysis, and Project Management. Along with being an I.S.P, ITCP, Shaun is a Professional Project Manager (PMP), a Certified Computing Professional (CCP), an Enterprise Architect (TOGAF), ITIL certified, and PROSCI Certified in



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Change Management. In his time at ESTI, Shaun has seen the company grow from one employee and a Saskatchewan focus to over 40 employees and a national focus. Shaun has performed consulting engagements in all four Western Canadian provinces. Shaun enjoys working the CIPS Board and looks forward to strengthening CIPS Saskatchewan in the coming years.

Bev Gooding, I.S.P.,(ret.)
Registrar

In the early 70s, Bev started her IT career at a mining company in Thompson, Manitoba where she worked in the field for 10 years. In 1982, she moved to Regina and accepted a position with SGI where she worked for 32 years in various IT roles on many different systems which included auto, finance, reinsurance, claims, commercial lines, personal lines, and smaller supporting systems throughout the corporation; Bev retired in July 2014.

She started volunteering for CIPS Regina in 1991 when a prominent member convinced her that she could benefit her career in this unique organization. She served as a co-Program Director, finding speakers, venues and managing the details for monthly presentations. Bev also served as Vice-President, President, Chair of Spring Seminars and Regional Director for CIPS Regina, and also represented CIPS Regina at the national level in several roles. Bev was active on the committee to amalgamate CIPS Saskatoon and CIPS Regina into CIPS Saskatchewan. She was also on the committee to legislate the I.S.P. designation for the province as well. After CIPS Saskatchewan was established, Bev became the Registrar.

Bev reports that working for CIPS in different capacities provided opportunities to develop and enhance skills that helped her personally and in her professional position. She learned and was able to employ skills such as project management, working with volunteer staff, interviewing for appropriate presenters, assisting and directing others in their roles, learning nuances of dealing with government, and interacting with other CIPS sections and CIPS National.

John Winter, I.S.P.
Secretary

John started his career in IT in 1991. He completed the Computer Information's Systems Program at SIAST Palliser Campus in 1995. John has added a SANS GSEC (GIAC) and ISP to his professional designations.

He has worked for and with both Federal and Provincial government, Starting with Energy Mines & Resources (Application Specialist) and Search and Rescue Headquarters (System Administrator) in Ottawa and including many Provincial departments through TMC (Now Fujitsu), Highways, Municipal Government, SPMC and Casino Regina to name a few. Currently, John has been at SaskTel for over 19 years, most of it in IS Security as a Technical Analyst.



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John also serves on a number of other boards in various roles including President, Vice President to member at large. Thus, he brings a variety of experience, enthusiasm to contribute to and help the CIPS SK Board accomplish their objectives and goals.

John Stevenson, I.S.P., ITCP
Director

John's IT career started approximately 30 years ago, and he has been a member of CIPS for the majority of that time. He has worked with many great teams to deliver products and services in both the private and public sectors, and has been noted as bringing a strategic, results-oriented, team-based and innovative focus to the positions he has held and the teams he has lead. John has over 20 years of senior leadership experience (including Chief Technology Officer for the ministries of Justice and Corrections & Public Safety, and Manager of IT Operations for a Crown Corporation). His key areas of responsibility have included: working with executive and senior management to make sure their business vision, objectives and challenges are understood by the IT organization; the provision of leadership and technical advice to executive and senior management, He looks forward to contributing to the CIPS Board and to working to strengthen the IT profession and IT industry in Saskatchewan. John has a Bachelor of Science degree in Computer Science, an I.S.P./ ITCP designation, a PMP designation, is certified in change management, and believes in giving back to his community.

Trevor McDonald, I.S.P., ITCP
Director

Trevor joined the CIPS Saskatchewan Board of Directors in 2015. Trevor began his career in IT after graduating from the University of Regina with a Computer Science degree in 1996. Trevor is a Senior IT Leader with extensive experience leading application development, IT infrastructure, and data centre teams. Currently SaskTel's Director of IT Operations, Trevor has accountability for data centre, managed and cloud business services support. In addition to serving as Treasurer for CIPS Saskatchewan, Trevor is a volunteer member of the Saskatchewan Polytechnic Business Information Systems Program Advisory Committee. Trevor has held an I.S.P since 2005.

Abhishek Saksena, I.S.P.
Director

Abhishek Saksena joined the CIPS SK board of directors in 2020 and has been a certified since 2018. In the past he served on the Experience Review Committee and currently sits on the Mentorship committee as well as a Mentor. He has been working with EY for more than 9 years, prior to that he has worked at PricewaterhouseCoopers, Oracle, etc. He is a technology leader in enterprise resource planning with around 20 years of experience in program leadership, "big-picture" vision and technology roadmap, software vendor selection, business



Saskatchewan's IT Professionals



requirement & analysis, transformation using information systems and enterprise level integration. He has firsthand experience in project and product management, architectural design, and APIs definition.

He has extensively worked in Procure to Pay (PtP) and Order to Cash (OtC) business flows. He has collaborated with senior IT leadership, C-suits, and board of directors to align the IT strategy with the overall goals and objectives of the organizational transformation portfolio. He has deployed technology solutions with innovative vision and strategy. He has strong experience in managing a core team and functional development for implementation projects, solutions, and products as well as identifying risks, issues and developing mitigation plans.

He teams with technology professionals, and third-party strategic alliances to provide implementation of technology solutions. He has wide experience in leading teams of consultants both on-site and offshore. His areas of expertise include IT business case, vendor selection, requirement's gathering, gap analysis, solution designing, business mapping; leading system build, deployment, and act as business process subject matter resource (SMR).

**Chima Michael Oleru I.S.P.
Director**

Michael (Chima) Oleru joined CIPS Saskatchewan in 2018, and has been a Board Member/Director since 2020, and currently sits on the Student Liaison Committee.

Michael has spent 18 years of his career as a technology subject matter expert across multiple domains spanning IT Operations, Web Content Management, Networking Engineering, Virtualization, DevOps, Cloud Solutions, Infrastructure and Architecture

He has led various Teams in areas such as IT Infrastructure & Operations, Cloud Architecture, Cloud Migrations, Future of Work, Digital Transformations, and Infrastructure/Application Modernization.

Michael holds a bachelor's degree in Computer Science. He is certified in PRINCE2, ITIL, ISO27032LCM, and various vendor cloud provider & virtualization certifications. He is the first African Green Champion awarded by the U.S department of State. He holds an Associate Fellow award from the British Royal Commonwealth Society, a 2015 TechCamp Fellow and a member of the Australian Computer Society.

Having worked with people of different cultures and backgrounds, Michael has developed a robust set of skills to interact, communicate, and build healthy relationships that foster dignity, mutual respect and understanding.

Michael enjoys working on the CIPS SK Board and looks forward to strengthening CIPS Saskatchewan in the coming years.

**Jane Obi-Ezumah I.S.P.
Director**

Jane is a passionate and skilled IT professional with a diverse background in Data Analysis, Business Analysis, and Project Management. She has been a certified member of the Canadian Information Processing Society (CIPS) since 2020 and joined the board of directors in 2022. She currently sits on both the Programs and mentorship committees, where she contributes to the development and delivery of high-quality programs for the IT community.

Jane holds a bachelor's degree in computer engineering, a master's degree in information technology, and several certifications such as PMP, CBAP, and ITIL. She is also a certified Microsoft Trainer, who enjoys sharing her knowledge and expertise with learners of all levels. Jane is a lifelong learner who is always looking for new challenges and opportunities to grow professionally and personally.

**Maria Galati, CAE
Executive Director**

Maria Galati has been the CIPS Saskatchewan Executive Director since 2009. She brings to the role a strong combination of event management, sponsorship-building, and membership/volunteer management skills. Since joining CIPS Saskatchewan, Maria successfully acquired new sponsors and identified program partners. As the ED, Maria's work supports both the CIPS' board and membership. Maria attends most committee meetings and helps coordinate the needs of the committee chairs and other volunteers. Maria has obtained her designation of Certified Associate Executive in 2015.

Past President's Report

Thomas Boxall

Looking back on the past year, CIPS Saskatchewan has continued to be a leader in the IT Industry, not only in Saskatchewan, but nationally. We have taken more and more of a role in shaping the future of IT Professionalism, both with our collaboration with the Provincial Government and their Industry Standards committees, but also in CIPS National.

CIPS National is in the process of restructuring and modernising to better serve the needs of our organisation, and CIPS Saskatchewan (along with CIPS Alberta and CIPS Ontario) have provided leadership and guidance during this important time. CIPS Saskatchewan was responsible for funding the transition from a traditional model to an expense-neutral model, and the CIPS Saskatchewan members have volunteered to help build the future of our organisation.

Volunteers are the lifeblood of our community, and the future of our organisation. I encourage every one of you to reach out to the CIPS Saskatchewan Board Members to join one of our committees and be a contributor to our success.

Treasurer's Report

Shaun Herron

I am pleased to present the financial statements for the period of July 1, 2024 to June 30, 2025.

This fiscal year we had our financial statements reviewed and prepared by MNP with assistance from our bookkeeper, Goldene Mills. MNP was approved as a reviewer of the statements at the AGM last year.

CIPS Saskatchewan posted excess revenue for the year of \$12,537

Reasons main reason for the current performance include:

1. Interest from investments.
2. Reduced investment in webinars.

The organization currently has \$202,028 invested in interest bearing GICs.

CIPS Saskatchewan continues to maintain a healthy asset balance with \$299,967 in current assets.

Our provincial chapter continues to make significant strides for CIPS by leveraging alternative membership sources such as the international and immigration communities. Investments into new programs and delivery mechanisms will be a high priority this coming year to ensure we maintain our new international memberships. Increased cooperation with CIPS National will also be instrumental in how programs are delivered in the coming years.

Our major expense in 2024-25 was the support of an organizational review at the National level. Our plan for 2024-25 is to review the allocation of resources to virtual events and in-person programs to ensure that we build our presence and maintain our commitment to learning while minimizing risk.

I would like to thank our Board of Directors, Maria Galati, Executive Director and Goldene Mills our bookkeeper for their assistance this past year. I would also like to thank our outgoing President, Thomas Boxall for his contributions to the organization. The CIPS Saskatchewan Board of Director's dedication has been instrumental in ensuring our financial requirements have been met and the organization continues to thrive.

We have a strong Board of Directors that has been together for many years and that has proven instrumental to the stability of CIPS Saskatchewan. The commitment from the Board of Directors to invest in marketing and refreshed programs will help position CIPS within the competitive landscape of Information Technology professional development. As a Board, we encourage everyone to join the team and volunteer. It is through the efforts of you and others that will see CIPS Saskatchewan into the future.

Secretary's Report
John Winter

CIPS Saskatchewan held its board meetings virtually. Meetings were held every other month for both the Executive Committee and full board.

Meeting dates for the last year are outlined below.

July 1, 2024 to June 30, 2025.

Executive Meetings	Board Meetings
September 18, 2024	
	November 14, 2024 AGM
November 20 2024	
	December 11, 2024
January 15, 2025	
	February 12, 2025
March 12 ,2025	
	April 9, 2025
May 7, 2025	
	June 11, 2025

COMMITTEES' REPORTS

Registrar's Report

Beverley Gooding, FCIPS, I.S.P. (ret.)

Registrar's Report from July 1, 2024 to June 30, 2025

Breakdown of CIPS Saskatchewan membership from the July 1, 2024 to June 30, 2025 (fiscal year)

Membership Type	July 1, 2024	June 30, 2025	Difference
Certified	350	254	-96
Non-Certified	195	98	-97
Graduate 1	5	5	0
Graduate 2	1	3	2
Candidate	47	48	-1
Students	479	743	264
Totals*	1077	1151	74

*Numbers derived from monthly status reports, takes into account dropped members as well as new members. Yielding net members in each type.

There has been a significant drop in the Certified and Non-Certified members from July 2024 to June 2025. Graduate 1, Graduate 2 and Candidate members remained fairly steady. On the other hand, our student membership had another healthy increase from that period. Due to the student membership our overall membership increased by 74 members.

The loss of certified and non-certified members needs to be investigated and addressed. As in the past years, foreign members have relinquished their designation due to diminishing opportunity for employment in Canada. We lost 96 certified members and 97 regular members. This seems to be a continuing trend.

Similar to last year's report, for about the first half of the year we slowly decreased. In December 2024, we hit a low of 1047. We then had an influx of 235 students which increased our membership to 1231. We once again began slowly losing members. By the end of June 2025 our membership was at 1151.

Since the beginning of the fiscal year to the end we have lost 93 I.S.P.s and 97 regular members. On the bright side our student membership is still thriving.

CIPS Alberta, CIPS British Columbia and CIPS Prince Edward Island gained members, whereas all the other provinces lost members.

Number of new members for each CIPS Provincial Body at the end of the fiscal year:

CIPS British Columbia	8
CIPS Alberta	201
CIPS Saskatchewan	188
CIPS Manitoba	-65
CIPS Ontario	-115
CIPS Quebec	0
CIPS New Brunswick	-8
CIPS Nova Scotia	-23
CIPS Prince Edward Island	4
CIPS Newfoundland/Labrador	-6
Total	184

New CIPS Saskatchewan I.S.P.s by Country:

Bangladesh	1
Canada	10
Estonia	1
France	1
India	17
Ireland	1
Italy	1
Malaysia	1
Nigeria	7
Pakistan	4
Philippines	6
Sri Lanka	1
United Arab Emirates	3
United Kingdom	1
United States	4
Total	59

As in previous years, our challenge still remains to attract and maintain members. It is imperative to maintain, improve, and develop programs that will engage current members as well as encourage new membership. We also need to ensure Employers are aware of the advantages of hiring an applicant who has obtained a CIPS certification(s).

Professional Conduct Committee

Chair: Michael Oleru

The Professional Conduct Committee (PCC) investigates complaints received about members that indicate a violation of the CIPS Code of Ethics & professional misconduct. I am pleased to inform that to date we have not had any grievances filed against any CIPS Saskatchewan members. CIPS members are bound by a Code of Ethics and the Standards of Conduct that defines the IT profession and protects the public interest. Visit <http://www.cips.ca> for additional details. We at CIPS Saskatchewan encourage you to come forward with any IT professional misconduct against a certified* or a regular member of CIPS Saskatchewan. For any inquiries or learn about next steps, please contact Saskatchewan@cips.ca.

*Source <http://www.cips.ca/isp>: The I.S.P. is legislated as a self-regulating designation in six provinces: British Columbia, Alberta, Saskatchewan, Ontario, New Brunswick and Nova Scotia. Other provinces are working toward similar legislation through their provincial government.

Discipline Committee

Chair: Thomas Richard Miles Boxall

The Discipline Committee is formed to handle disciplinary complaints and appeals under the regulations of the society. One key area of responsibility of this committee is to determine appropriate disciplinary action should a member breach our CIPS Code of Ethics and Professional Code of Conduct. The established discipline process follows the CIPS Saskatchewan Act and helps us govern our professional association within the province, ensuring our employers and business partners that CIPS Members and I.S.P. holders are held to the CIPS Code of Ethics and Professional Code of Conduct.

Within the last fiscal year, there were no complaints referred to the Discipline Committee from the Professional Conduct Committee, and thus no disciplinary action required. A review of the Discipline Process was conducted as part of an effort to keep the Discipline Committee current and capable to meet its obligations. No amendments or alterations were deemed necessary at this time.

Program Committee

Luncheon Virtual Meetings are held in support of advancing professional knowledge.

September 26, 2024

Agility in Business, Adesegun Orafidiya

December 4, 2024

Strategies for Solving Problems with End User Empathy, Mike Stefaniuk, SaskTel

January 29, 2025

Cyber Incident Response Playbook Webinar with Trish Bishop

April 17, 2025

*MAC at Work, Apple Intelligence and Security, Francois Fortier, Raj Randhawa,
Khaleel Rajack*

May 15, 2025

Future Proofing your AI Programs, Dr. Cindy Gordon, Thomas Boxall

June 12, 2025

Katrina German, Ethical Considerations in AI Deployment

This past year we successfully continued hosting virtual sessions. All sessions were held virtually.

These virtual sessions provide members (and non members) the opportunity to hear from a broad range of speakers, as well as the opportunity to connect with others in the profession.

Members can greatly assist the on-going success of these luncheons/webinars by recommending speakers and topics that they would find to be of interest, and by attending the luncheons/webinars. Sometimes, the most interesting luncheons are those with topics that differ from one's day-to-day responsibilities.



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Report on Volunteers & Sponsors

Maria Galati
Executive Director

Volunteers' Report

CIPS Saskatchewan's continued success has been due to the commitment of our volunteers. This past year, volunteers sat on various committees, including the programs, mentorship, Student Liaison Committee. Most importantly, the volunteers also sit on the CIPS Saskatchewan Board and are responsible for managing the society's business.

Currently our active committees are: Professional Development, Mentor and Student Liaison Committee. This year we saw a strong commitment from the student membership who participated in luncheons and organized a few programs. (Eligible student members are currently enrolled in the CIPS accredited programs from the University of Regina, University of Saskatchewan and SaskPolyTechnic).

We are always looking for volunteers, here's your chance to share your time and knowledge and further the work of CIPS SK to not only our members, but the community. This is also your opportunity to network and gain valuable experience.

Our sincere thanks to our volunteers for their time and ongoing commitment.

Scholarship

We would like to recognize Doug Lawrence, a key figure in the development of CIPS Saskatchewan's Mentorship Program. Doug was the Public Appointee and sat on the CIPS Saskatchewan board of directors for two terms. In his last year, Doug generously created two scholarships (available at SaskPoyTechnic and the University of Saskatchewan) for students in the BIS and CS programs. The scholarship is the Debra Lawrence Scholarship.

Thank you Doug, for the generosity of your time and the scholarship. We are pleased that you will continue to support the Mentorship program as a committee member.

Sponsorship Report

CIPS Saskatchewan would like to thank SaskTel for their continued support of the IT sector.

The CIPS Saskatchewan sponsors' continued support of the programs demonstrates their leadership in the IT community.

Our thanks to SaskTel for their financial and in-kind support for both the luncheons and conference.

THANK YOU!

CIPS Saskatchewan sponsors' continued financial support of the programs demonstrates their leadership in the IT community. This year our sponsors commitment ensured a successful event.

Our thanks to our sponsors for their continued financial support.

Annual Platinum Sponsor



Virtual Session Sponsor



**2023 - 2024
CIPS Saskatchewan AGM
Thursday, November 14, 2024
Minutes**

1. Confirm Quorum
Quorum was achieved as confirmed by Bev Gooding/Maria Galati
2. Meeting convened
Welcome; Call to Order by Thomas Boxall
 - 2.1 Motion to approve the agenda made by Abhishek Saksena
Seconded by: Jane Obi-Ezumah
All in favour
Motion passed
 - 2.2. Motion to approve the minutes of the 2022-2023 AGM by Ashini Shamali
Seconded by: Takis Skagos
All in favour
Motion passed
3. Officers' Report
 - 3.1. President's Report, Thomas Boxall, I.S.P., ITCP

When I look back on the 2022 - 2023 year, and the accomplishments that CIPS Saskatchewan was able to achieve, I am filled with a sense of pride. Not only were we able to build on the opportunities from our previous year, we opened new opportunities both within Saskatchewan and nationally. I would like to particularly point out some key successes from this year:

While CIPS Saskatchewan was sad to see Doug Lawrence end his tenure as our Public Appointee, we are pleased to have Susan Sutherland fill the role. Susan brings over 30 years of experience with the Canadian Government with her. In the past year Susan has been participating in our mentorship, programs, and executive committees.

Last year I put forward the challenge to our CIPS Membership to volunteer for our committees. I have not been disappointed. I'm pleased by the volunteer efforts of our Programs Committee, Mentorship Committee, and our new SharePoint site project. Volunteers are the lifeblood of any non-profit organisation, and CIPS is no exception.

The future of the IT Industry starts with those training to enter the IT Industry. Greg Lane, the CEO of CIPS National, has pointed this out several times with his presentations on Canada's Digital Skills Supply Chain. CIPS Saskatchewan has pushed to further build our relationship with the various post-secondary student associations, by hosting collaborative events with the two Computer Science Student Societies at both the University of Saskatchewan, and the University of Regina.

CIPS Saskatchewan has always been a leader of IT Professionalism within Canada. This position has afforded us the opportunity to help shape where IT will evolve in the future. We are



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a major contributor of content to the CIPS YouTube channel, we helped shape the look and feel of the new CIPS website, and we are spearheading the involvement of National level committees that will be designed to provide CIPS resources and services to all Provinces and Territories within Canada.

As members of CIPS, we are all IT Professionals. We are the ones that take the challenges and risks within our organisations and turn them into innovation and opportunities. Further, as members of CIPS Saskatchewan, we are leaders within the larger CIPS community nationwide. We have a strong voice that will help us shape the future of IT within our country. As we move forward into the 2023 - 2024 year, several doors are open to us. Let's move forward together

3.2. Treasurer's Report, Shaun Herron, I.S.P., ITCP

I am pleased to present the financial statements for the period of July 1, 2022 to June 30, 2023. This fiscal year we had our financial statements reviewed and prepared by MNP with assistance from our bookkeeper, Goldene Mills. MNP was approved as a reviewer of the statements at the AGM last year.

CIPS Saskatchewan posted a loss for the year of \$5,936.00

Main reason for the current performance include:

1. Reduced membership fees.
2. Webinar attendance was poor.

The amount of the loss was mitigated by a reduction in expenses and the increased focus on investments. The organization currently has \$225,000 invested in interest bearing GICs.

CIPS Saskatchewan continues to maintain a healthy asset balance with \$211,922.00 in current assets.

Our provincial chapter continues to make significant strides for CIPS by leveraging alternative membership sources such as the international and immigration communities. Investments into new programs and delivery mechanisms will be a high priority this coming year to ensure we maintain our new international memberships. Increased cooperation with CIPS National will also be instrumental in how programs are delivered in the coming years.

Our investments in professional development and engagement increased in 2022-23 and will continue to be a focus for CIPS Saskatchewan. Our plan for 2023-24 is to review the allocation of resources to virtual events and programs to ensure that we build our presence and maintain our commitment to learning while minimizing risk.

I would like to thank our Board of Directors, Maria Galati, Executive Director and Goldene Mills our bookkeeper for their assistance this past year. I would also like to thank our President, Thomas Boxall, who leads our organization. The CIPS Saskatchewan Board of Director's

dedication has been instrumental in ensuring our financial requirements have been met and the organization continues to thrive.

We have a strong Board of Directors that has been together for many years and that has proven instrumental to the stability of CIPS Saskatchewan. The commitment from the Board of Directors to invest in marketing and refreshed programs will help position CIPS within the competitive landscape of Information Technology professional development. As a Board, we encourage everyone to join the team and volunteer. It is through the efforts of you and others that will see CIPS Saskatchewan into the future.

Motion to accept Financial Statements made by Wendy Wendel

Seconded by: Thomas

All in favour

Motion passed

Motion to appoint MNP to conduct review for 2024-2025 made by Shaun

Seconded by: Janice Muir

All in favour

Motion passed

Comment: CIPS National is working out an agreement with all the provinces to use the same accounting firm. They are currently working with MNP. By accepting MNP as our provider, we are aligning with CIPS National.

4. Election of Board Members, Thomas Boxall

4.1 Motion to elect Lola Adesuyi to the Vice President Role made by Janice.

Seconded by: Jane

All in favour,

Motion passed

Motion to re-elect current board members by: Aabshar Imam

Seconded by: Takis

All in favour

Motion passed

Comment: If only one person put their name forward, a vote is still required.

Departing Board member Yashu Bither

Yashu Bither has served the Executive Board as Acting Vice President for the past year and has been a Board Member since 2008. Since Regina and Saskatoon amalgamated Yashu's insight and knowledge to the board was important and we are grateful for his contribution over the years. He also served as Chair of the Professional Conduct Committee, where he developed the process for filing a complaint.

Present names of Board Members and names were read out loud.

Executive

Thomas Boxall, I.S.P., ITCP, Past President
 Lola Adesuyi , I.S.P., Vice President
 Shaun Herron, I.S.P., ITCP, Treasurer
 Bev Gooding, FCIPS, I.S.P.,(ret.), Registrar
 John Winter, I.S.P., Secretary

Directors

Michael Oleru, I.S.P.
 Abhishek Saksena, I.S.P.
 Jane obi-ezumah, I.S.P.
 John Stevenson, I.S.P., ITCP
 Trevor McDonald , I.S.P., ITCP

5. Recognition of all newly certified I.S.P.s, presented by Bev Gooding, FCIPS, I.S.P.,(ret.), Registrar

The new I.S.P.s from July 1, 2023 – June 30, 2024.

*Please see below for complete list.

**Registrar's Report
 from July 1, 2022 to June 30, 2023**

Our membership numbers increased in every category except Certified in the past fiscal year, from July 1, 2022 to June 30, 2023. The total membership declined by 11 members. The greatest decline was with the Certified members at 130 members. The other classes in total increased by 119 members.

Breakdown of CIPS Saskatchewan membership from the July 1, 2022 to June 30, 2023 (fiscal year)

Membership Type	July 1, 2022	June 30,2023	Totals
Certified	494	364	-130
Non-Certified	134	223	89
Candidate	36	41	5
Students	62	87	25
Totals*	726	715	-11

*Numbers derived from monthly status reports, takes into account dropped members as well as new members. Yielding net members in each type.

This past year we made significant gains in membership in every category except Certified, which brought our total numbers down. The loss of certified members needs to be investigated and addressed. Many foreign members have relinquished their designation as it seemed there was little opportunity for employment if they were able to enter Canada. Hopefully the trend in the other categories will continue in the coming fiscal year. Our lowest number of members was in April 2023 when we had 653 members. However, by end of June we had 749 members.

Most of the Provincial bodies have gained members. CIPS Ontario made the biggest gained of 322 members. CIPS Alberta came in second with a gain of 51 members. The smaller Provincial bodies also made slight gains in membership.

Number of new members for each CIPS Provincial Body at the end of the last fiscal year:

CIPS Saskatchewan	19	CIPS Nova Scotia	8
CIPS Ontario	322	CIPS Quebec	0
CIPS Alberta	51	CIPS New Brunswick	16
CIPS Manitoba	-24	CIPS Newfoundland/Labrador	2
CIPS British Columbia	-1	CIPS Prince Edward Island	3

As in previous years, our challenge still remains to attract and maintain members. The value of membership for members and applicants from foreign countries as well as Canada must be very visible. It is imperative to maintain, improve, and develop programs that will engage current members as well as encourage new membership. Employers must also be made aware of the advantages of hiring an applicant that holds our certification(s).

- 6. Adjournment: Thomas
Motion to adjourn 2023-2024 AGM meeting made by Shaun
November 14, 2024 at 12:38pm

Insert Financial Statements 2024-2025

Canadian Information Processing Society of Saskatchewan Inc.
Financial Statements
June 30, 2025

To the Members of Canadian Information Processing Society of Saskatchewan Inc.:

We have reviewed the accompanying financial statements of Canadian Information Processing Society of Saskatchewan Inc. (the "Organization") which comprise the statement of financial position as at June 30, 2025, and the statements of operations and changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the Organization, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Canadian Information Processing Society of Saskatchewan Inc. as at June 30, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Regina, Saskatchewan

December 5, 2025



Chartered Professional Accountants

Canadian Information Processing Society of Saskatchewan Inc.

Statement of Financial Position

As at June 30, 2025

	2025	2024
Assets		
Current		
Cash	52,047	39,684
Accounts receivable	14,879	10,704
Investments <i>(Note 3)</i>	202,028	138,550
Restricted cash <i>(Note 4)</i>	3,440	4,238
Prepaid expenses and deposits	27,573	42,349
	299,967	235,525
Investments <i>(Note 3)</i>	-	73,430
	299,967	308,955
Liabilities		
Current		
Accounts payable and accruals	5,475	5,898
Deferred revenue	45,499	66,601
	50,974	72,499
Net Assets	248,993	236,456
	299,967	308,955

Approved on behalf of the Board of Directors

e-Signed by Thomas Boxall
2025-12-05 09:14:37:37 MST

Director

e-Signed by Shaun Herron
2025-12-03 15:04:26:26 MST

Director

The accompanying notes are an integral part of these financial statements

Canadian Information Processing Society of Saskatchewan Inc.

Statement of Operations and Changes in Net Assets

For the year ended June 30, 2025

	2025	2024
Revenue		
Memberships	105,739	138,560
Sponsorship	11,000	6,250
Investments	8,620	10,281
Scholarships	1,000	1,000
Fundraising	40	-
	126,399	156,091
Expenses		
Membership fees	71,591	92,869
Contracted services	18,611	25,130
Special projects	11,810	-
Professional fees	6,063	5,897
Telephone	1,221	1,217
Office supplies	1,150	1,053
Scholarships	1,000	1,000
Insurance	728	707
Advertising	614	-
Conferences	503	2,484
Bank charges and interest	209	236
Postage	240	209
Travel	122	108
Amortization	-	365
Student program	-	283
	113,862	131,558
Excess of revenue over expenses	12,537	24,533
Net assets, beginning of year	236,456	211,923
Net assets, end of year	248,993	236,456

The accompanying notes are an integral part of these financial statements

Canadian Information Processing Society of Saskatchewan Inc.
Statement of Cash Flows
For the year ended June 30, 2025

	2025	2024
Cash provided by (used for) the following activities		
Operating		
Excess of revenue over expenses	12,537	24,533
Amortization	-	365
	12,537	24,898
Changes in working capital accounts		
Accounts receivable	(4,175)	4,141
Prepaid expenses and deposits	14,776	11,908
Accounts payable and accruals	(423)	(1,872)
Deferred contributions	(21,102)	(21,233)
	1,613	17,842
Investing		
Purchase of investments	(128,598)	(7,980)
Proceeds on disposal of investments	138,550	21,000
	9,952	13,020
Increase in cash resources	11,565	30,862
Cash resources, beginning of year	43,922	13,060
Cash resources, end of year	55,487	43,922
Cash resources are composed of:		
Cash	52,047	39,684
Restricted cash	3,440	4,238
	55,487	43,922

The accompanying notes are an integral part of these financial statements

Canadian Information Processing Society of Saskatchewan Inc.

Notes to the Financial Statements

For the year ended June 30, 2025

1. Incorporation and nature of the organization

Canadian Information Processing Society of Saskatchewan Inc. (the "Organization") is incorporated under the Non-Profit Corporations Act of Saskatchewan. Under present legislation, no income taxes are payable on the reported income of such operations. The purpose of Canadian Information Processing Society of Saskatchewan Inc. is to bring reliability and credibility to certified information and technology professionals, and to provide resources for these individuals through their memberships in the organization.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada and include the following significant accounting policies:

Cash and cash equivalents

Cash and cash equivalents include cash, term deposits and marketable securities with maturities of three months or less. Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

Capital assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution plus all costs directly attributable to the acquisition.

Amortization is provided using the declining balance method at rates intended to amortize the cost of assets over their estimated useful lives.

	Rate
Computer equipment	55 %

Revenue recognition

The Organization follows the deferral method of accounting for contributions. Membership revenue is recognized on a straight-line basis over the term of the memberships. Grant and scholarship funding is recognized as the related expenditures are incurred, in accordance with the contracts. Sponsorship, fundraising and interest revenue is recognized in the fiscal year in which it relates.

Restricted investment income is recognized as revenue in the year in which the related expenses are incurred. Unrestricted investment income is recognized as revenue when earned.

Financial instruments

The Organization recognizes financial instruments when the Organization becomes party to the contractual provisions of the financial instrument.

Arm's length financial instruments

Financial instruments originated/acquired or issued/assumed in an arm's length transaction ("arm's length financial instruments") are initially recorded at their fair value.

All financial assets and liabilities are subsequently measured at amortized cost.

Transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

Canadian Information Processing Society of Saskatchewan Inc.

Notes to the Financial Statements

For the year ended June 30, 2025

2. Significant accounting policies *(Continued from previous page)*

Financial instruments *(Continued from previous page)*

Financial asset impairment

The Organization assesses impairment of all its financial assets measured at cost or amortized cost. When there is an indication of impairment, the Organization determines whether it has resulted in a significant adverse change in the expected timing or amount of future cash flows during the year.

The Organization reduces the carrying amount of any impaired financial assets to the highest of: the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets at the statement of financial position date; and the amount expected to be realized by exercising any rights to collateral held against those assets.

Any impairment, which is not considered temporary, is included in current year excess of revenues over expenses.

The Organization reverses impairment losses on financial assets when there is a decrease in impairment and the decrease can be objectively related to an event occurring after the impairment loss was recognized. The amount of the reversal is recognized in excess of revenues over expenses in the year the reversal occurs.

3. Investments

	2025	2024
Current investments		
GIC - bearing interest at 2.55%, matures May 2026	125,000	-
GIC - bearing interest at 5.05%, matured March 2025	-	30,000
GIC - bearing interest at 4.55%, matured March 2025	-	104,550
GIC - bearing interest at 5.05%, matured March 2025	-	4,000
GIC - bearing interest at 4.9%, matures November 2025	77,028	-
	202,028	138,550
Long-term investments		
GIC - bearing interest at 4.9%, matures November 2025	-	73,430
	202,028	211,980

4. Restricted cash

In 2023, the Organization received \$6,000 of scholarship funding from a member. The use of this funding is restricted for future scholarships to University of Saskatchewan and Saskatchewan Polytechnic students. To date, \$3,000 in scholarships have been awarded, interest earned on the funds to date totals \$440, resulting in \$3,440 remaining in restricted cash and deferred revenue.

5. Capital assets

	Cost	Accumulated amortization	2025 Net book value	2024 Net book value
Computer equipment	1,479	1,479	-	-

Canadian Information Processing Society of Saskatchewan Inc.

Notes to the Financial Statements

For the year ended June 30, 2025

6. Financial instruments

The Organization, as part of its operations, carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. Changes in market interest rates may have an effect on the cash flows associated with some financial assets and liabilities, known as cash flow risk, and on the fair value of other financial assets or liabilities, known as price risk.

The organization is exposed to interest rate price risk on its investments as they are at fixed rates. The organization's term investments carry fixed rates ranging from 2.55%-4.90%, with maturities ranging from November 2025 to May 2026.